



August 22nd, 2024

Afaf Fefe Asfour- RCP, MBA
Manager of Respiratory Care Services
Kaiser Permanente
401 Bicentennial Way
Santa Rosa, CA 95403

Dear Ricardo Guzman,

I am writing in enthusiastic support of Napa Valley College as they pursue offering a Baccalaureate in Respiratory Care (BSRC).

With Napa Valley College's commitment to excellence, we have maintained a partnership for over 18 years, supporting students in clinical rotations. Over the years, Napa has consistently produced some of the strongest clinicians in the North Bay. Many of them are now Kaiser employees!

I received an associate's degree in respiratory care (ASRC) from Napa Valley College back in 2009 and wished there was an option for a higher-level degree. I had to seek an alternative institution to receive my bachelor's degree. Our profession needs to prepare future leaders in management, research, and education. Offering a bachelor's degree program will prepare our future Respiratory Therapists for an opportunity to fill these critical roles within our profession. I am confident that students participating in a respiratory care bachelor's program will be better equipped to climb the clinical ladder for promotions and pay increases. But more so providing higher quality care.

As a Respiratory Care Manager, I fully support Napa Valley College in their endeavor to offer a bachelor's degree program. I look forward to continuing our partnership and serving our community's need for respiratory care.

Sincerely,

A handwritten signature in black ink, appearing to read "afaf", with a large, flowing loop at the end.

Afaf Fefe Asfour
Manager
Respiratory Care Services

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