

Labor Market Analysis for Program Modification:  
 0953.00/Drafting Technology  
 (Industrial Drafting Associate in Science Degree)  
 (Industrial Drafting - Level 1 Certificate)  
 (Industrial Drafting - Level II Certificate)  
 Orange County Center of Excellence, May 2025



Summary

Program LMI Endorsement	Endorsed: All LMI Criteria Met <input checked="" type="checkbox"/>	Endorsed: Some LMI Criteria Met <input type="checkbox"/>	Not LMI Endorsed <input type="checkbox"/>
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Program LMI Endorsement Criteria

	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Supply Gap:	<i>Comments:</i> there is projected to be <b>117 annual job openings</b> throughout Los Angeles and Orange counties for <i>mechanical drafters</i> , which is <b>less than the 164 awards conferred by educational institutions</b> . However, these educational programs also prepare students for 6 other related occupations, <b>which account for 2,660 additional annual job openings</b> . <b>Because these programs train for a variety of occupations with high demand, there is most likely an undersupply of labor for mechanical drafters.</b>	
Self-Sufficiency Standard Living Wage <sup>1</sup> :	<i>Comments:</i> <b>entry-level wages</b> for <i>mechanical drafters</i> are <b>\$29.86, which is above the OC living wage of \$27.13.</b>	
Education:	<i>Comments:</i> typical education for <i>mechanical drafters</i> is an associate degree, <b>and 61% of workers in the field have completed some college or an associate degree as their highest level of education.</b>	

Additional Considerations			
Emerging Occupation(s):	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> N/A		
OC Resilient Job(s):	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> See <a href="#">Resilient Jobs and US News &amp; World Report Best Jobs</a>		
U.S. News & World Report 2025 Best Jobs List <sup>2</sup> :	Yes <input type="checkbox"/>	Some <input type="checkbox"/>	No <input checked="" type="checkbox"/>
	<i>Comments:</i> See <a href="#">Resilient Jobs and US News &amp; World Report Best Jobs</a>		

<sup>1</sup> At the direction of the California Community College Chancellor’s Office, the living wage endorsement criteria in this report uses the University of Washington’s Center for Women’s Welfare Self-Sufficiency Standard, which the COE refers to as a living wage, to determine Orange County’s living wage of \$27.13, last updated in March 2024.

<sup>2</sup> "100 Best Jobs," U.S. News & World Report, accessed January 28, 2025, <https://money.usnews.com/careers/best-jobs/rankings/the-100-best-jobs>.

The Orange County Center of Excellence for Labor Market Research (OC COE) prepared this report to determine whether there is a supply gap in the Los Angeles/Orange County regional labor market related to one middle-skill occupation:

- *Mechanical Drafters (17-3010)*

Based on the available data there appears to be a supply gap for *mechanical drafters*, typical education requirements for this occupation align with a community college education, and entry-level wages above the Self-Sufficiency Standard living wage. **Therefore, due to all the regional labor market criteria being met, the COE endorses this proposed program.**

Exhibit 1 lists the occupational demand, supply, typical entry-level education, and educational attainment for the occupations included in this report.

### Exhibit 1: Labor Market Endorsement Summary

Occupation (SOC)	Demand (Annual Openings)	Supply (CC and Non-CC)	Entry-Level Hourly Earnings (25 <sup>th</sup> Percentile)	Typical Entry-Level Education	Community College Educational Attainment
Mechanical Drafters (17-3010)	LA: 75 OC: 42	LA: 114 OC: 50	OC: \$29.86	Associate degree	61%
<b>Total</b>	<b>117</b>	<b>164</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

#### Demand:

- The number of jobs related to *mechanical drafters* is projected to decreased by 5% through 2028, equating to 117 annual job openings for *mechanical drafters*.
- Hourly entry-level wages for *mechanical drafters* are \$29.86 in Orange County, which is significantly above the Self-Sufficiency Standard living wage.
- There were 212 online job postings for *mechanical drafters* over the past 12 months. The highest number of postings were for drafters, mechanical drafters, and piping designers.
- The typical entry-level education for *mechanical drafters* is an associate degree.
- Approximately 61% of workers in the field have completed some college or an associate degree as their highest level of educational attainment.

#### Supply:

- There was an average of 162 awards conferred by 15 community colleges in Los Angeles and Orange Counties from 2020 to 2023.
- Non-community college institutions conferred an average of 2 awards from 2019 to 2022.
- Orange County community college students that exited drafting technology programs in the 2020-21 academic year had a median annual wage of \$49,280 (\$23.69 per hour) after exiting the program and 61% attained the regional living wage.
- Throughout Orange County, 87% of drafting technology students that exited their program in 2019-20 reported that they are working in a job closely related to their field of study.

# Demand

## Occupational Projections:

Exhibit 2 shows the annual percent change in jobs for *mechanical drafters* from 2018 through 2028. Though there was a 7% decline across all occupations in Los Angeles and Orange counties from 2019 to 2020 due to the COVID-19 pandemic, employment for *mechanical drafters* only decreased by 6% during the same period. Employment in Orange County declined from 2018 to 2023, with this occupation projected to continue to decrease through 2028, experiencing a lower rate relative to all occupations in Los Angeles and Orange counties.

**Exhibit 2: Annual Percent Change in Jobs for *Mechanical Drafters*, 2018-2028**

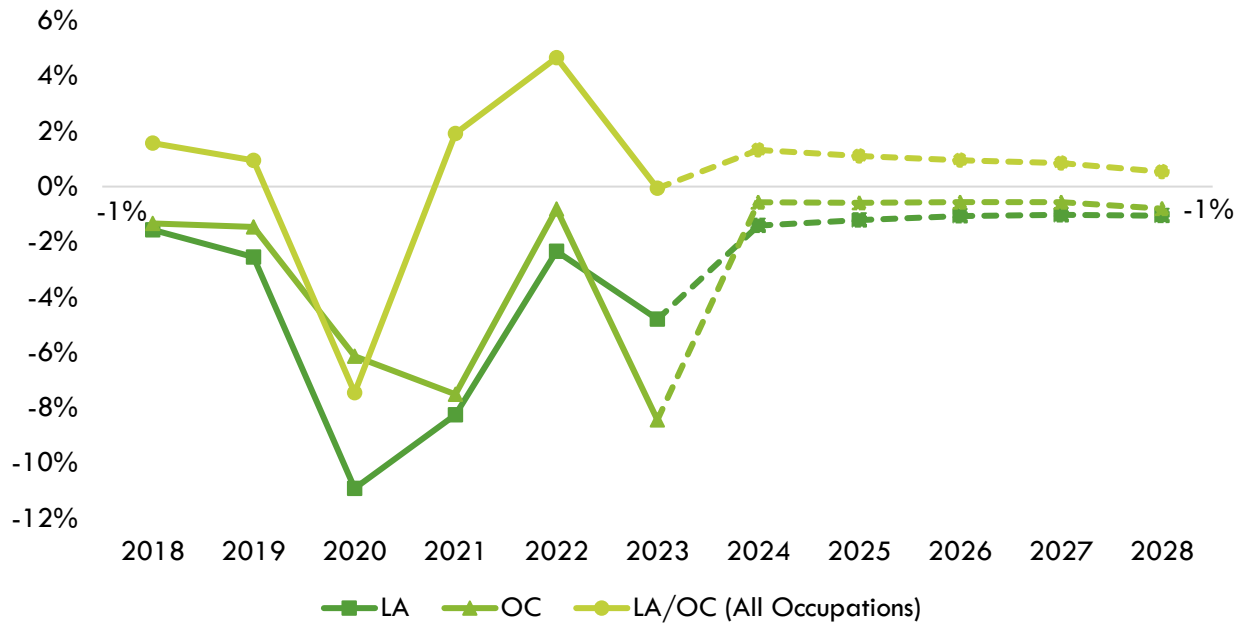


Exhibit 3 shows the five-year occupational demand projections for *mechanical drafters*. In Los Angeles/Orange County, the number of jobs related to this occupation is projected to decrease by 5% through 2028. There is projected to be 117 jobs available annually.

**Exhibit 3: Occupational Demand in Los Angeles and Orange Counties<sup>3</sup>**

Geography	2023 Jobs	2028 Jobs	2023-2028 Change	2023-2028 % Change	Annual Openings
Los Angeles	946	893	(53)	(6%)	75
Orange	528	512	(16)	(3%)	42
<b>Total</b>	<b>1,474</b>	<b>1,405</b>	<b>(69)</b>	<b>(5%)</b>	<b>117</b>

<sup>3</sup> Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

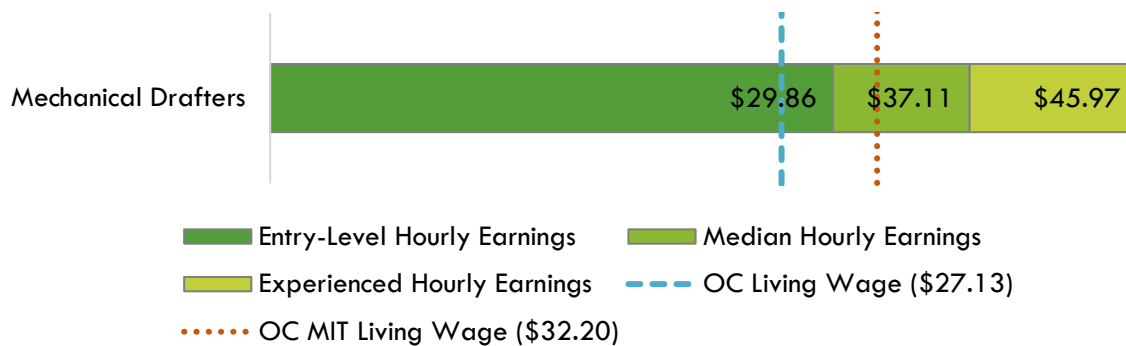
## Wages:

The labor market endorsement in this report considers the entry-level hourly wages for *mechanical drafters* in Orange County as they relate to the county's living wage. Los Angeles County wages are included below to provide a complete analysis of the LA/OC region.

At the direction of the California Community College Chancellor's Office, the living wage endorsement criteria in this report uses the University of Washington's Center for Women's Welfare Self-Sufficiency Standard, which the COE refers to as a living wage, to determine Orange County's living wage of \$27.13, last updated in March 2024. Additionally, data for the MIT Living Wage, updated on February 10, 2025, is provided as a reference. Currently, the MIT Living Wage in Orange County is \$32.20. Both figures, which account for geographic-specific costs of necessities such as housing, food, health care, and transportation to assess the cost of living, are notated in the exhibits below.

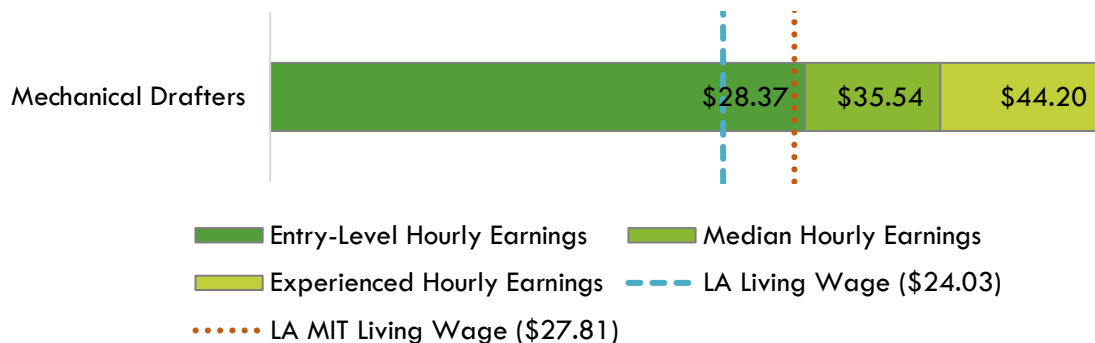
Entry-level hourly wages for *mechanical drafters* are \$29.86, which is above the Self-Sufficiency Standard living wage for one adult (\$27.13 in Orange County). Orange County's average wages of \$38.98 are below the average statewide wage of \$39.78 for this occupation. Exhibit 4 shows the wage range for *mechanical drafters* in Orange County and how they compare to the regional living wage.

### Exhibit 4: Wages by Occupation in Orange County



Entry-level hourly wages for *mechanical drafters* are \$28.37, which is significantly above the Self-Sufficiency Standard living wage for one adult (\$24.03 in Los Angeles County). Los Angeles County's average wages of \$37.51 are below the average statewide wage of \$39.78 for this occupation. Exhibit 5 shows the wage range for *mechanical drafters* in Los Angeles County and how they compare to the regional living wage.

### Exhibit 5: Wages by Occupation in Los Angeles County



## Resilient Jobs and U.S. News & World Report Best Jobs:

Exhibit 6 shows if each occupation is considered an Orange County Great Recession-Resilient, COVID-19 Pandemic Recession-Resilient Job, or a 2025 U.S. News & World Report (USN&WR) Best Job. *Mechanical drafters* did not meet the criteria for any of these designations.

**Exhibit 6: Resilient Jobs and USN&WR Best Jobs Designations**

Occupation	Great Recession-Resilient Job	COVID-19 Pandemic Recession-Resilient Job	2025 USN&WR Best Job
Mechanical Drafters	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Job Postings:

**Important Online Job Postings Data Note:** Online job postings data is sourced from Lightcast, a labor market analytics firm that scrapes, collects, and organizes data from online job boards such as LinkedIn, Indeed, Glassdoor, Monster, GovernmentJobs.com, and thousands more. Lightcast uses natural language processing (NLP) to determine the related company, industry, occupation, and other information for each job posting. However, NLP has limitations that include understanding contextual words of phrases; determining differences in words that can be used as nouns, verbs, and/or adjectives; and misspellings or grammatical errors.<sup>4</sup> For these reasons, job postings could be assigned to the wrong employer, industry, or occupation within Lightcast's database.

Additionally, there are several limitations when analyzing job postings. A single job posting may not represent a single job opening, as employers may be creating a pool of candidates for future openings or hiring for multiple positions with a single posting. Additionally, not all jobs are posted online, and jobs may be filled through other methods such as internal promotion, word-of-mouth advertising, physical job boards, or a variety of other channels.

There were 212 online job postings related to *mechanical drafters* listed in the past 12 months. Exhibit 7 shows the number of job postings by occupation.

**Exhibit 7: Number of Job Postings by Occupation (n=212)**

Occupation	Job Postings	Percentage of Job Postings
Mechanical Drafters	212	100%
<b>Total Postings</b>	<b>212</b>	<b>100%</b>

The top employers in the region, by number of job postings, are shown in Exhibit 8.

**Exhibit 8: Top Employers by Number of Job Postings (n=212)**

Employer	Job Postings	Percentage of Job Postings
Actalent	12	6%
APR Consulting	5	2%
NES Fircroft	5	2%
Pts Advance	5	2%
Parsons	4	2%

<sup>4</sup> K. R. Chowdhary, *Fundamentals of Artificial Intelligence* (Basingstoke: Springer Nature, 2020), <https://link.springer.com/book/10.1007/978-81-322-3972-7>.

Employer	Job Postings	Percentage of Job Postings
Eastridge	3	1%
Kinetic Personnel Group	3	1%
Lamsco West	3	1%
Motive Companies	3	1%
22nd Century Technologies	2	1%

The top specialized, soft, and computer skills listed by those most frequently mentioned in job postings (denoted in parentheses) are shown in Exhibit 9.

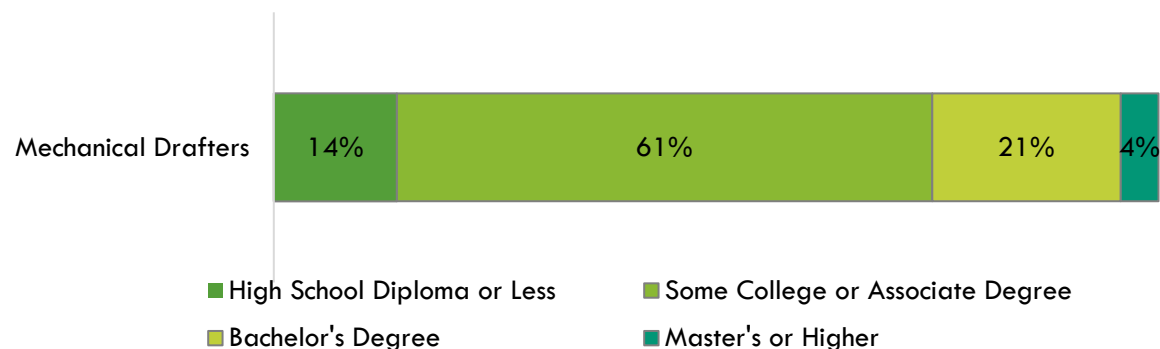
**Exhibit 9: Top Skills by Number of Job Postings (n=212)**

Top Specialized Skills	Top Soft Skills	Top Computer Skills
AutoCAD (133)	Communication (67)	AutoCAD (133)
Computer-Aided Design (95)	Detail Oriented (64)	SolidWorks (CAD) (46)
SolidWorks (CAD) (46)	Problem Solving (34)	Autodesk Revit (35)
Mechanical Drafting (45)	Microsoft Office (27)	Autodesk (30)
3D Modeling (42)	Mathematics (24)	Microsoft Office (27)
Mechanical Engineering (41)	Organizational Skills (22)	PTC Creo (CAD Suite) (20)
Mechanical Design (38)	Coordinating (20)	Siemens NX (20)
Autodesk Revit (35)	Teamwork (20)	Teamcenter (PLM Software) (20)
Bill Of Materials (34)	Writing (20)	Microsoft Excel (19)
Autodesk (30)	Microsoft Excel (19)	Microsoft Outlook (19)

### Educational Attainment:

The Bureau of Labor Statistics (BLS) lists an associate degree as the typical entry-level education for *mechanical drafters*. However, the national-level educational attainment data indicates 61% of workers in the field have completed some college or an associate degree as their highest level of education. Exhibit 10 shows the educational attainment for each occupation.

**Exhibit 10: National-level Educational Attainment for Occupations**



Of the 46% (97) of the cumulative job postings for *mechanical drafters* that listed a minimum education requirement in Los Angeles/Orange County, 88% (85) requested a high school diploma or an associate degree and 11% (11) requested a bachelor's degree.

## Educational Supply

The following supply tables display the total supply for *mechanical drafters* that align with these TOP/CIP codes and program needs.

### Community College Supply:

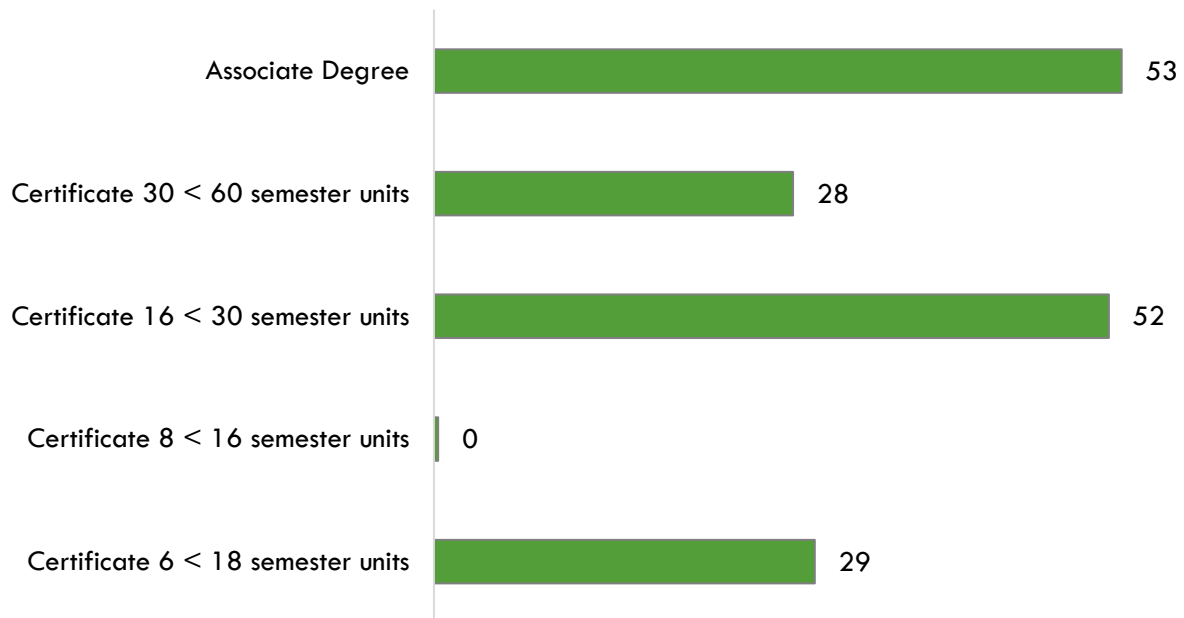
Exhibit 11 shows the three-year average number of awards conferred by community colleges in the related TOP codes: Drafting Technology (0953.00). The colleges with the most completions in the region are Santa Ana, Mt. San Antonio, and Cerritos. Over the past 12 months, there were no other related program recommendation requests from regional community colleges.

**Exhibit 11: Regional Community College Awards (Certificates and Degrees), 2020-2023**

TOP Code	Program	College	2020-2021 Awards	2021-2022 Awards	2022-2023 Awards	3-Year Award Average		
0953.00	Drafting Technology	Cerritos	9	40	30	26		
		Citrus	12	15	5	11		
		East LA	20	12	13	15		
		El Camino	7	10	8	8		
		LA Mission	0	0	2	1		
		LA Pierce	8	1	5	5		
		LA Valley	0	0	1	0		
		Mt San Antonio	32	24	25	27		
		Pasadena	6	8	9	8		
		Rio Hondo	8	15	11	11		
		<b>LA Subtotal</b>	<b>102</b>	<b>125</b>	<b>109</b>	<b>112</b>		
		Fullerton	10	5	8	8		
		Golden West	4	3	4	4		
		Irvine	6	7	7	7		
		Saddleback	1	1	3	2		
		Santa Ana	30	16	46	31		
		<b>OC Subtotal</b>	<b>51</b>	<b>32</b>	<b>68</b>	<b>50</b>		
		<b>Supply Total/Average</b>			<b>153</b>	<b>157</b>	<b>177</b>	<b>162</b>

Exhibit 12 shows the annual average community college awards by type from 2020-21 to 2022-23. The plurality of the awards are for associate degree, followed by certificates between 16 and less than 30 semester units and certificates between 6 and less than 18 semester units.

### Exhibit 12: Annual Average Community College Awards by Type, 2020-2023



### Community College Student Outcomes:

Exhibit 13 shows the Strong Workforce Program (SWP) metrics for drafting technology programs in North Orange County Community College District (NOCCCD), the Orange County Region, and California. Of the 764 Orange County drafting technology students in the 2021-22 academic year, 19% (148) attended an NOCCCD college.

NOCCCD students that exited drafting technology programs in the 2021-22 academic year had lower median annual earnings (\$45,808 or \$22.02 per hour) compared to all drafting technology students in Orange County (\$49,280 or \$23.69 per hour). A higher percentage of NOCCCD drafting technology students attained the living wage (63%) when compared to all drafting technology students in Orange County (61%).

### Exhibit 13: Drafting Technology (0953.00) Strong Workforce Program Metrics, 2021-22<sup>5</sup>

SWP Metric	NOCCCD	OC Region	California
SWP Students	148	764	6,538
SWP Students Who Earned 9 or More Career Education Units in the District in a Single Year	41%	33%	30%
SWP Students Who Completed a Noncredit CTE or Workforce Preparation Course	Insufficient Data	Insufficient Data	16%
SWP Students Who Earned a Degree or Certificate or Attained Apprenticeship Journey Status	Insufficient Data	15	226

<sup>5</sup> All SWP metrics are for 2021-22 unless otherwise noted.

SWP Metric	NOCCCD	OC Region	California
SWP Students Who Transferred to a Four-Year Postsecondary Institution (2019-20)	Insufficient Data	47	479
SWP Students with a Job Closely Related to Their Field of Study (2019-20)	71%	87%	65%
Median Annual Earnings for SWP Exiting Students (2020-21)	\$45,808 (\$22.02)	\$49,280 (\$23.69)	\$46,110 (\$22.17)
Median Change in Earnings for SWP Exiting Students (2020-21)	22%	24%	29%
SWP Exiting Students Who Attained the Living Wage (2020-21)	63%	61%	64%

### Non-Community College Supply:

To comprehensively analyze the regional supply, it is crucial to include data from other institutions offering drafting technology programs. Exhibit 14 displays the annual and three-year average awards granted by these institutions under the related Classification of Instructional Programs (CIP) code:

- Drafting and Design Technology/Technician, General (15.1301)

No awards were conferred under the related CIP code:

- CAD/CADD Drafting and/or Design Technology/Technician (15.1302)

The available data covers 2019 to 2022. During this period, non-community college institutions in the region conferred an average of two awards annually in related programs.

### Exhibit 14: Regional Non-Community College Awards, 2019-2022

CIP Code	Program	College	2019-2020 Awards	2020-2021 Awards	2021-2022 Awards	3-Year Award Average
15.1301	Drafting and Design Technology/Technician, General	Woodbury University	0	0	6	2
<b>Supply Total/Average</b>			<b>0</b>	<b>0</b>	<b>6</b>	<b>2</b>

## Regional Demographics

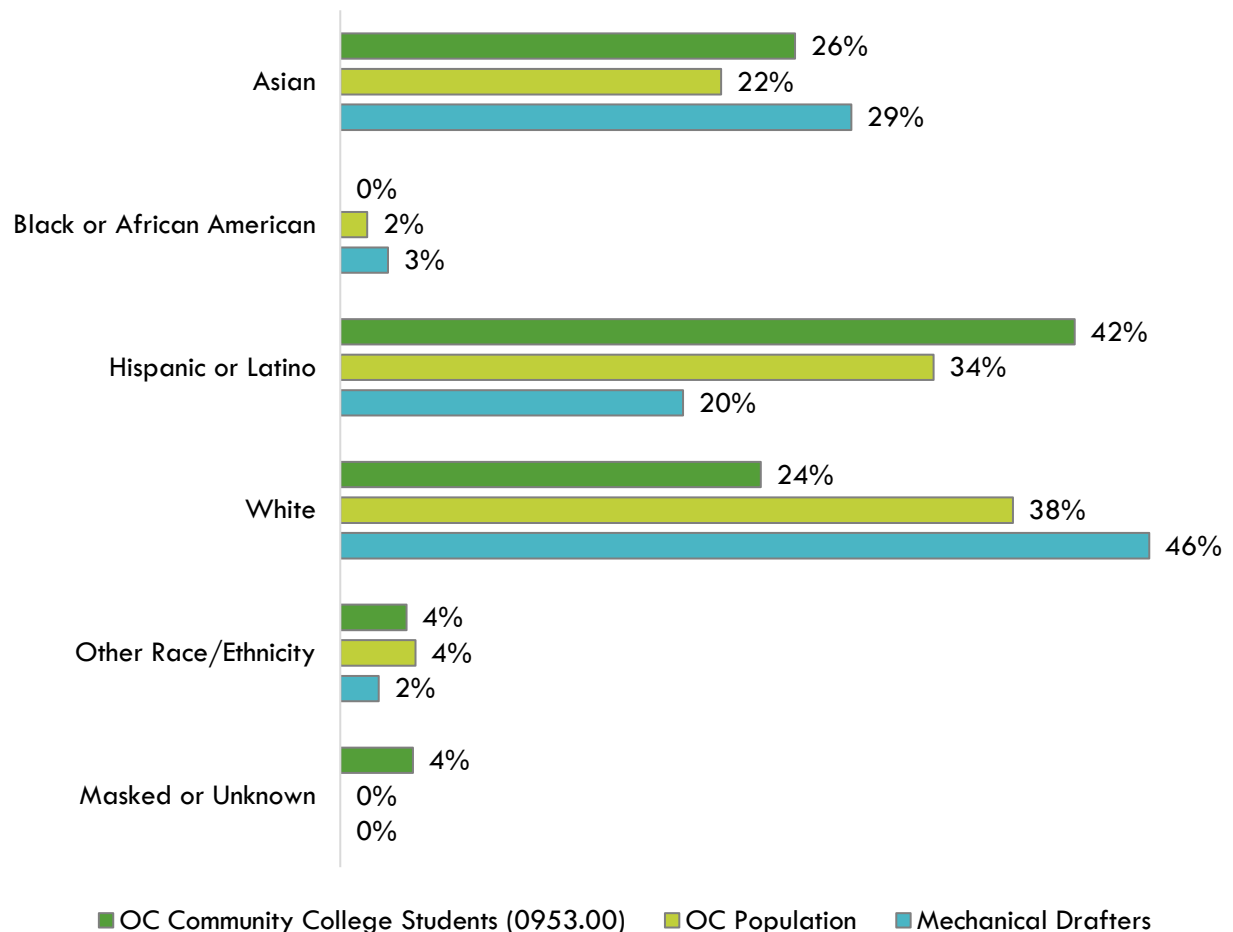
This section examines demographic data for Orange County community college students in drafting technology programs compared to the OC population, along with occupational data, to identify potential diversity and equity issues addressable by community college programs.

### Ethnicity:

Exhibit 15 compares the ethnicity of Orange County community college students enrolled in drafting technology programs, the overall Orange County population, and occupation-specific data for *mechanical drafters*.

Notably, 46% of workers employed as *mechanical drafters* are white, which is higher than the population (38%) and community college drafting technology students (24%). Conversely, 20% of workers in the field are Hispanic or Latino, which is lower than the population (34%) and less than half of community college drafting technology students (42%).

Exhibit 15: Program and County Demographics by Ethnicity

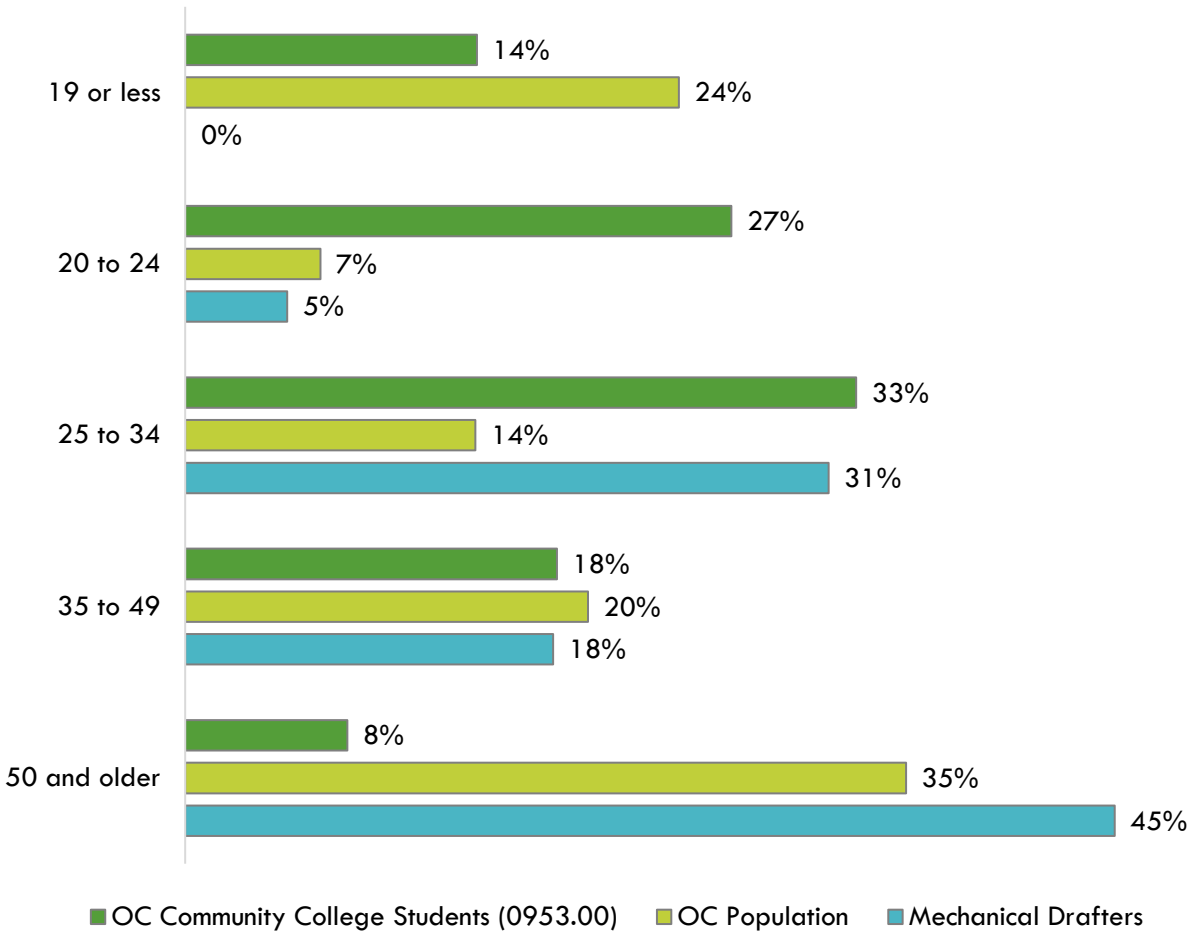


## Age:

Exhibit 16 compares the age of Orange County community college students enrolled in drafting technology programs, the overall Orange County population, and occupation-specific data for *mechanical drafters*.

Nearly 45% of workers in *mechanical drafters* are age 50 and older, which is higher than the population (35%) and significantly higher than community college drafting technology students (8%). Conversely, 31% of workers in the field are age 25 to 34, which is more than twice the population (14%) but slightly lower than community college drafting technology students (33%).

Exhibit 16: Program and County Demographics by Age

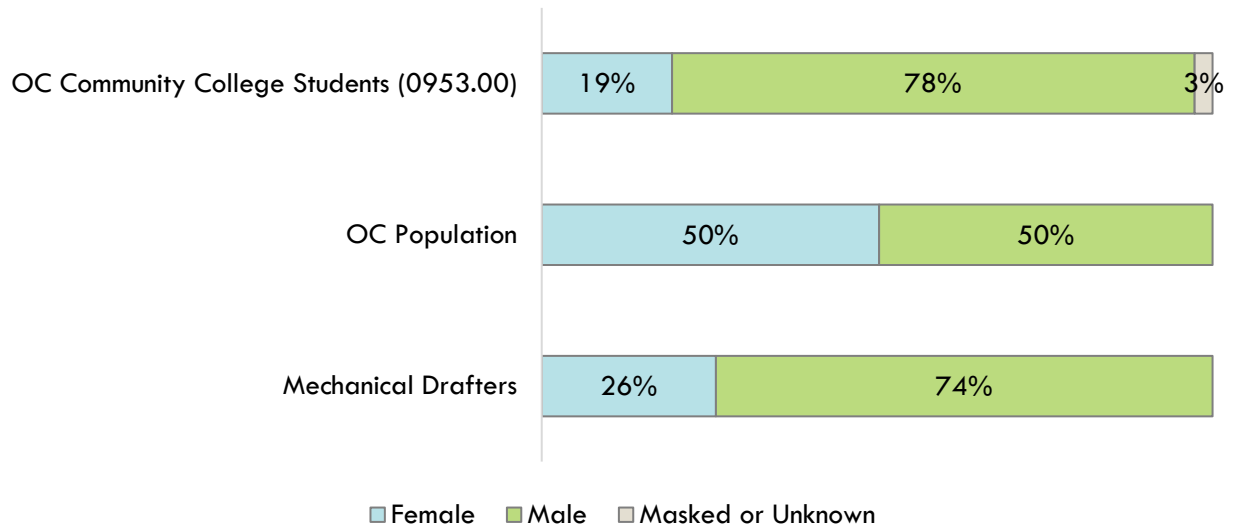


## Sex:

Exhibit 17 compares the sex of Orange County community college students enrolled in drafting technology programs, the overall Orange County population, and occupation-specific data for *mechanical drafters*.

Though the population is split evenly between women and men, only 19% of community college drafting technology students and 26% of workers in the field are women.

**Exhibit 17: Program and County Demographics by Sex**



## Appendix A: Methodology

The OC COE prepared this report by analyzing data from occupations and education programs. Occupational data is derived from Lightcast, a labor market analytics firm that consolidates data from the California Employment Development Department (EDD), U.S. Bureau of Labor Statistics (BLS) and other government agencies. Program supply data is drawn from two systems: Taxonomy of Programs (TOP) and Classification of Instructional Programs (CIP).

Using a TOP-SOC crosswalk, the OC COE identified middle-skill jobs for which programs within these TOP codes train. Middle-skill jobs include:

- All occupations that require an educational requirement of some college, associate degree or apprenticeship;
- All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or
- All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

The OC COE determined labor market supply for an occupation or SOC code by analyzing the number of program completers or awards in a related TOP or CIP code. The COE developed a "supply table" with this information, which is the source of the program supply data for this report. TOP code data comes from the California Community Colleges Chancellor's Office MIS Data Mart ([datamart.cccco.edu](http://datamart.cccco.edu)) and CIP code data comes from the Integrated Postsecondary Education Data System ([nces.ed.gov/ipeds/use-the-data](http://nces.ed.gov/ipeds/use-the-data)), also known as IPEDS. TOP is a system of numerical codes used at the state level to collect and report information on California community college programs and courses throughout the state that have similar outcomes. CIP codes are a taxonomy of academic disciplines at institutions of higher education in the United States and Canada. Institutions outside of the California Community College system do not use TOP codes in their reporting systems.

Data included in this analysis represent the labor market demand for relevant positions most closely related to the proposed program as expressed by the requesting college in consultation with the OC COE. Traditional labor market information was used to show current and projected employment based on data trends, as well as annual average awards granted by regional community colleges. Real-time labor market information captures job post advertisements for occupations relevant to the field of study which can signal demand and show what employers are looking for in potential employees but is not a perfect measure of the quantity of open positions.

All representations have been produced from primary research and/or secondary review of publicly and/or privately available data and/or research reports. The most recent data available at the time of the analysis was examined; however, data sets are updated regularly and may not be consistent with previous reports. Efforts have been made to qualify and validate the accuracy of the data and findings; however, neither the Centers of Excellence for Labor Market Research (COE), COE host district, nor California Community Colleges Chancellor's Office are responsible for the applications or decisions made by individuals and/or organizations based on this study or its recommendations.

## Appendix B: Data Sources

Data Type	Source
Occupational Projections, Wages, and Job Postings	<p>Traditional labor market information data is sourced from Lightcast, a labor market analytics firm. Lightcast occupational employment data are based on final Lightcast industry data and final Lightcast staffing patterns. Wage estimates are based on Occupational Employment Statistics and the American Community Survey. For more information, see <a href="https://lightcast.io/">https://lightcast.io/</a></p>
Living Wage	<p>“Living Wage” measures the income necessary for an individual or family to afford basic expenses by assessing the costs such as housing, food, child care, health care, transportation, and taxes.</p> <p>Per the CCCCCO’s this report’s endorsement criteria uses the University of Washington’s Center for Women’s Welfare Self-Sufficiency Standard last updated in March 2024, which is \$27.13 per hour (\$56,451 annually) in Orange County. For more information, see: <a href="http://www.selfsufficiencystandard.org/California">http://www.selfsufficiencystandard.org/California</a></p> <p>The MIT Living Wage, updated on February 10, 2025, is a nationally recognized living wage metric and is provided for reference. The current MIT Living Wage in Orange County is \$32.20. For more information, see: <a href="https://livingwage.mit.edu/counties/06059">https://livingwage.mit.edu/counties/06059</a></p>
Typical Education and Training Requirements, and Educational Attainment	<p>The Bureau of Labor Statistics (BLS) provides information about education and training requirements for hundreds of occupations. BLS uses a system to assign categories for entry-level education, work experience in a related occupation, and typical on-the-job training to each occupation for which BLS publishes projections data. For more information, see <a href="https://www.bls.gov/emp/documentation/education/tech.htm">https://www.bls.gov/emp/documentation/education/tech.htm</a></p>
Emerging Occupation Descriptions, Additional Education Requirements, and Employer Preferences	<p>The O*NET database includes information on skills, abilities, knowledges, work activities, and interests associated with occupations. For more information, see <a href="https://www.onetonline.org/help/online/">https://www.onetonline.org/help/online/</a></p>
Educational Supply	<p>The CCCCCO Data Mart provides information about students, courses, student services, outcomes and faculty and staff. For more information, see: <a href="https://datamart.cccco.edu">https://datamart.cccco.edu</a></p> <p>The National Center for Education Statistics (NCES) Integrated Postsecondary Integrated Data System (IPEDS) collects data on the number of postsecondary awards earned (completions). For more information, see <a href="https://nces.ed.gov/ipeds/use-the-data/survey-components/7/completions">https://nces.ed.gov/ipeds/use-the-data/survey-components/7/completions</a></p>
Student Metrics and Demographics	<p>LaunchBoard, a statewide data system supported by the California Community Colleges Chancellor's Office and hosted by Cal-PASS Plus, provides data on progress, success, employment, and earnings outcomes for California community college students. For more information, see: <a href="https://www.calpassplus.org/LaunchBoard/Home.aspx">https://www.calpassplus.org/LaunchBoard/Home.aspx</a></p>

Data Type	Source
Population and Occupation Demographics	<p>The Census Bureau's American Community Survey (ACS) is the premier source for detailed population and housing information. For more information, see: <a href="https://www.census.gov/programs-surveys/acs">https://www.census.gov/programs-surveys/acs</a></p> <p>Data is sourced from IPUMS USA, a database providing access to ACS and other Census Bureau data products. For more information, see: <a href="https://usa.ipums.org/usa/about.shtml">https://usa.ipums.org/usa/about.shtml</a></p>

For more information, please contact the Orange County Center of Excellence:

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May 2025

