

Labor Market Analysis: 1099.00 – Other Fine and Applied Arts Acting for Stage and Screen – Certificate requiring 16 to fewer than 30 semester units

Los Angeles Center of Excellence, March 2024

| Program Endorsement: | Endorsed: All Criteria Met | | Endorsed: Some Criteria Met | X | Not Endorsed | |
|-------------------------------------|-------------------------------|--------|--------------------------------|------|-----------------|--|
| | Program End | lorsen | nent Criteria | | | |
| Supply Gap: | Yes 🗹 | | | Ν | 。 口 | |
| Living Wage: (Entry-Level, 25th) | Yes □ No ☑ | | | | o 🗹 | |
| Education: | Yes 🗹 | | | Ν | 。 □ | |
| Emerging Occupation(s) | | | | | | |
| Yes | | | | No ☑ | | |

SUMMARY

This report analyzes whether local labor market demand is being met by community college programs aligned with the identified middle-skill occupations¹ or whether a shortage of workers exists. Labor market demand is measured by annual job openings while education supply is measured by the number of awards (degrees and certificates) conferred on average each year.

Based on the available data, there appears to be a supply gap for the one identified middle-skill occupation in the region. While entry-level wages are lower than the self-sufficiency standard wage in both Los Angeles and Orange counties, the Bureau of Labor Statistics (BLS) lists some college, but no degree as the typical entry-level education level for this occupation.

<u>Recommendation:</u> Due to two of three program endorsement criteria being met, the Los Angeles Center of Excellence for Labor Market Research (LACOE) endorses this proposed program.

Key Findings

Supply Gap

➤ 1,969 annual job openings are projected in the region through 2027. This is greater than the three-year average of 1,319 awards conferred by educational institutions in the region.

¹ Middle-skill occupations typically require some postsecondary education, but less than a bachelor's degree. The COE classifies middle-skill jobs as the following:

All occupations that require an educational requirement of some college, associate degree or apprenticeship;

All occupations that require a bachelor's degree, but also have more than one-third of their existing labor force with an educational attainment of some college or associate degree; or

[•] All occupations that require a high school diploma or equivalent or no formal education, but also require short- to long-term on-the-job training where multiple community colleges have existing programs.

Living Wage

\$15.89 is the typical entry-level hourly wages for actors, which is **below** Los Angeles County's self-sufficiency standard hourly (\$18.10/hour).²

Educational Attainment

- Some college, but no degree is the typical entry-level education for actors according to the Bureau of Labor Statistics (BLS).
- > 38% of workers in the field have completed some college or an associate degree/some college or less education, according to national educational attainment data.

Community college supply

- ➤ 23 community colleges issued awards related to acting in the greater LA/OC region.
- ≥ 273 awards (degrees and certificates) were conferred on average each year between 2019 and 2022.

Other postsecondary supply

- > 26 educational institutions in the LA/OC region offer programs related to acting.
- ➤ 1,046 awards were conferred on average each year by other postsecondary institutions throughout the greater LA/OC region.

TARGET OCCUPATIONS

LA COE prepared this report to provide regional labor market and postsecondary supply data related to one middle-skill occupation.

 Actors (27-2011) Play parts in stage, television, radio, video, or film productions, or other settings for entertainment, information, or instruction. Interpret serious or comic role by speech, gesture, and body movement to entertain or inform audience. May dance and sing.³

OCCUPATIONAL DEMAND

Exhibit 1 shows the five-year occupational demand projections for actors. In the greater Los Angeles/Orange County region, the number of jobs related to this occupation is projected to increase by 1% through 2027. There will be nearly 2,000 job openings per year through 2027 due to job growth and replacements. The majority of jobs in 2022 for actors (88%) were located in Los Angeles County.

According to a December 2022 analysis conducted by California's Employment Development Department Labor Market Information Division (EDD LMID), only 55% of actors in California are employed on a full-time basis, which was defined as 35 hours or more per week. Applying that ratio to the 15,525 acting jobs across the greater Los Angeles/Orange County region, approximately 8,539 jobs are likely to be employed full-time, leaving 6,986 part-time jobs.

² Self-Sufficiency Standard wage data was pulled from The Self-Sufficiency Standard Tool for California. For more information, visit: http://selfsufficiencystandard.org/california.

³ Actors (bls.gov)

Exhibit 1: Current employment and occupational demand, Los Angeles and Orange counties⁴

| Geography | 2022 Jobs | 2027 Jobs | 2022-2027 Change | 2022-2027 % Change | Annual Openings |
|-------------|-----------|-----------|---------------------|-----------------------|--------------------|
| Los Angeles | 13,730 | 13,549 | (181) | (1%) | 1,683 |
| Orange | 1,796 | 2,118 | 322 | 18% | 286 |
| Total | 15,525 | 15,667 | 141 | 1% | 1,969 |

Detailed Occupation Data

Exhibit 2 displays the current employment and projected occupational demand for the target occupation in Los Angeles County. The percentage of workers aged 55+ is included in order visualize upcoming replacement demand for this occupation.

Exhibit 2: Current employment, projected occupational demand, percentage of workers aged 55+, Los Angeles County⁵

| Occupation | 2022 Jobs | 2027 Jobs | 5-Yr Change | | Annual Openings | % Aged 55 and older* |
|------------------|--------------|--------------|----------------|------|--------------------|----------------------------|
| Actors (27-2011) | 13,730 | 13,549 | (181) | (1%) | 1,683 | 37% |

^{*}The average percentage of workers aged 55 and older across all occupations in the greater LA/OC region is 27%. This occupation has a larger share of older workers, which typically indicates greater replacements needs to offset the amount of impending retirements.

WAGES

The labor market endorsement in this report considers the entry-level hourly wages for actors in Los Angeles County as they relate to the county's self-sufficiency standard wage. Orange County wages are included below in order to provide a complete analysis of the greater Los Angeles/Orange County region.

Los Angeles County

The typical entry-level hourly wages for actors are \$15.89, which is <u>below</u> the self-sufficiency standard wage for one adult (\$18.10 in Los Angeles County). Experienced workers can expect to earn wages of \$23.79, which is higher than the self-sufficiency standard (Exhibit 3).

Exhibit 3: Earnings for occupation in Los Angeles County

| Occupation | Entry-Level | Median | Experienced | Median |
|------------------|-------------------------------|----------|-------------------------------|-----------|
| | Hourly Earnings | Hourly | Hourly Earnings | Annual |
| | (25 th Percentile) | Earnings | (75 th Percentile) | Earnings* |
| Actors (27-2011) | \$15.89 | \$16.02 | \$23.79 | \$33,300 |

^{*}Rounded to the nearest \$100

⁴ Five-year change represents new job additions to the workforce. Annual openings include new jobs and replacement jobs that result from retirements and separations.

⁵ Ibid.

Orange County

The typical entry-level hourly wages for actors are \$14.05, which is <u>below</u> the self-sufficiency standard wage for one adult (\$20.63 in Orange County). Experienced workers can expect to earn wages of \$20.01, which is lower than the self-sufficiency standard (Exhibit 4).

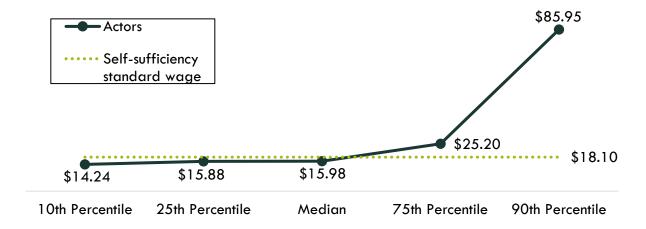
Exhibit 4: Earnings for occupation in Orange County

| Occupation | Entry-Level | Median | Experienced | Median |
|------------------|-------------------------------|----------|-------------------------------|-----------|
| | Hourly Earnings | Hourly | Hourly Earnings | Annual |
| | (25 th Percentile) | Earnings | (75 th Percentile) | Earnings* |
| Actors (27-2011) | \$14.05 | \$14.14 | \$20.01 | \$29,400 |

^{*}Rounded to the nearest \$100

Across the greater Los Angeles and Orange County region, the average entry-level hourly earnings for the occupation in this report are \$15.88; this is below the living wage for one single adult in Los Angeles County (\$18.10). Exhibit 5 shows the average hourly wage for the occupations in this report, for entry-level to experienced workers.

Exhibit 5: Average hourly earnings for actors, Los Angeles and Orange counties



To better understand wages for actors, Exhibit 6 shows the current wages for SAG-AFTRA performers⁶. It is important to note that these wages reflect daily and weekly rates, so they cannot be compared to the hourly wages listed in Exhibits 3, 4, and 5.

Exhibit 6: SAG-AFTRA theatrical daily/weekly wages for performers

| Role | Time Commitment | Salary Rate (11/9/23– 6/30/24) | Salary Rate (7/1/24 – 6/30/24) |
|-------------------|-------------------------|--------------------------------------|--------------------------------------|
| Day Performer | Day | \$1,158 | \$1,204 |
| 3-Day Performers | 1/2 Hour or 1 Hour Show | \$2,933 | \$3,050 |
| | 1½ Hour or 2 Hour Show | \$3,45 1 | \$3,589 |
| Weekly Performers | Weekly | \$4,019 | \$4,180 |
| | ½ Hour or 1 Hour Show | \$2,979 | \$3,098 |

⁶ <u>Television Agreement Wage Tables (sagaftra.org)</u>

| Role | Time Commitment | Salary Rate (11/9/23– 6/30/24) | Salary Rate (7/1/24 – 6/30/24) |
|-----------------------|--|--------------------------------------|--------------------------------------|
| Multiple Program | 1 ½ Hour | \$3,50 1 | \$3,641 |
| Performers (Weekly) | 2 Hour Show | \$4,126 | \$4,291 |
| Major Role Performers | ½ Hour Programs (10% above day performer rates, based on 5 days) | \$6,369 | \$6,853 |
| | 1 Hour Programs (10% above day performer rates, based on days) | \$10,190 | \$10 , 595 |

JOB POSTINGS

There were 1,287 online job postings for actors listed in the past 12 months in Los Angeles and Orange counties. Job postings were analyzed for the most common job titles, skills, and employers associated with the target occupations in this report (Exhibit 7).

Exhibit 7: The most commonly requested job titles, skills and employers in job postings, Los Angeles and Orange counties

| Top Job Titles | Top Skills | Top Employers |
|--|-----------------------------------|--|
| Performers | Short films | Tiktok |
| Actresses | Feature films | Disney |
| Background Actors | Acting | JKL Productions |
| Character Performers | Scripting | Rice Gorton Pictures |
| YouTube Partners | Animations | Cherry Hill Programs |

In the greater Los Angeles/Orange County region, 6% of the actor job postings listed a minimum education requirement. The number and percentage of job postings by educational level appear in Exhibit 8.

Exhibit 8: Education levels requested in job postings for occupations related to actors, Los Angeles and Orange counties

| Education Level | Job Postings | % of Job Postings |
|--|--------------|-------------------|
| High school diploma or vocational training | 41 | 49% |
| Associate degree | 3 | 4% |
| Bachelor's degree | 39 | 47% |

EDUCATIONAL ATTAINMENT

The Bureau of Labor Statistics (BLS) lists some college, but no degree as the typical entry-level education for actors (Exhibit 9). Furthermore, the national-level data indicates 38% of workers in the field have completed some college/associate degree or less education as their highest level of educational attainment.

Exhibit 9: Entry-level education preferred by employers nationally, Bureau of Labor Statistics

| Occupation | Education Level |
|------------|-----------------------------|
| Actors | Some college, but no degree |

EDUCATIONAL SUPPLY

Community College Supply

Exhibit 10 shows the annual and three-year average number of awards conferred by community colleges in programs that have historically trained for the occupations of interest. The colleges with the most completions in the region are Santa Monica, Citrus, and East LA. Please note that Dramatic Arts (TOP 1007.00) programs are not designated as vocational. Also note that the awards issued in the selected TOP code, Other Fine and Applied Arts (TOP 1099.00), are related to gallery management, museum studies, and interaction design, not acting.

Exhibit 10: Regional community college awards (certificates and degrees), 2019-2022

| TOP Code | Program | College | 2019-20 Awards | 2020-21 Awards | 2021-22 Awards | 3-Year Average |
|----------|---------------|----------------|-------------------|-------------------|-------------------|-------------------|
| | | Cerritos | 7 | 3 | 4 | 5 |
| | | Citrus | 36 | 51 | 29 | 39 |
| | | East LA | 17 | 25 | 25 | 22 |
| | | El Camino | 7 | 10 | 10 | 9 |
| | | Glendale | 8 | 6 | 6 | 7 |
| | | LA City | 6 | 10 | 18 | 11 |
| | | LA Mission | 2 | 6 | 2 | 3 |
| | | LA Pierce | 10 | 12 | 12 | 11 |
| | | LA Southwest | 2 | 2 | 3 | 2 |
| | | LA Valley | 4 | 6 | 9 | 6 |
| 1007.00 | D A | Long Beach | 10 | 23 | 8 | 14 |
| 1007.00 | Dramatic Arts | Mt San Antonio | 6 | 20 | 13 | 13 |
| | | Pasadena | 13 | 7 | 5 | 8 |
| | | Rio Hondo | 9 | 6 | 4 | 6 |
| | | Santa Monica | 31 | 24 | 24 | 26 |
| | | West LA | - | - | 2 | 1 |
| | | LA Subtotal | 168 | 211 | 174 | 184 |
| | | Cypress | 12 | 9 | 13 | 11 |
| | | Fullerton | 6 | 20 | 19 | 15 |
| | | Golden West | 3 | 10 | 8 | 7 |
| | | Irvine | 3 | 2 | 8 | 4 |
| | | Orange Coast | 10 | 8 | 9 | 9 |

| TOP Code | Program | College | 2019-20 Awards | 2020-21 Awards | 2021-22 Awards | 3-Year Average |
|-------------------------|-------------------------|--------------|-------------------|-------------------|-------------------|-------------------|
| | | Saddleback | 3 | 15 | 7 | 8 |
| | | Santa Ana | 47 | 71 | 73 | 64 |
| | | OC Subtotal | 47 | 71 | 73 | 64 |
| | Supply Subtotal/Average | | 215 | 282 | 247 | 248 |
| | | East LA | - | - | 2 | 1 |
| 1099.00 | Other Fine and | El Camino | 5 | 4 | 2 | 4 |
| 1099.00 | Applied Arts | Santa Monica | 15 | 26 | 21 | 21 |
| | | LA Subtotal | 20 | 30 | 25 | 25 |
| Supply Subtotal/Average | | 20 | 30 | 25 | 25 | |
| | Supply Total/Average | | 235 | 312 | 272 | 273 |

Other Postsecondary Supply

For a comprehensive regional supply analysis, it is important to consider the supply from other institutions in the region that provide training programs for actors. Exhibit 11 shows the number of awards conferred by these institutions in relevant programs. Due to different data collection periods, the most recent data is from 2019 to 2021. Between 2019 and 2021, other postsecondary educational institutions in the region conferred an average of 1,046 related awards. The majority of awards (82%) in Exhibit 11 are bachelor's degrees (853 awards).

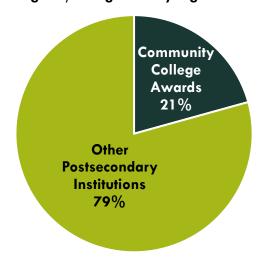
Exhibit 11: Other regional postsecondary awards, 2019-2021

| CIP Code | Program | Postsecondary Institution | 2019-20 Awards | 2020-21 Awards | 2-Year Average |
|-------------|---|-----------------------------|-------------------|-------------------|-------------------|
| 50.0501 | Drama and Dramatics/Theatre Arts, General | Biola University | 4 | 3 | 4 |
| | | CA State Poly. Univ. Pomona | 18 | 34 | 26 |
| | | CSU-Dominguez Hills | 25 | 19 | 22 |
| | | CSU-Fullerton | 107 | 110 | 109 |
| | | CSU-Long Beach | 78 | 76 | 77 |
| | | CSU-Los Angeles | 28 | 36 | 32 |
| | | CSU-Northridge | 53 | 59 | 56 |
| | | Chapman University | 30 | 26 | 28 |
| | | Concordia UnivIrvine | 10 | 10 | 10 |
| | | Harvey Mudd College | 2 | - | 1 |
| | | Loyola Marymount University | 62 | 40 | 51 |
| | | Occidental College | 9 | 7 | 8 |
| | | Pepperdine University | - | 1 | 1 |
| | | Pitzer College | 1 | 3 | 2 |
| | | Pomona College | 8 | 13 | 11 |

| CIP Code | Program | Postsecondary Institution | 2019-20 Awards | 2020-21 Awards | 2-Year Average |
|-------------|---------|--------------------------------------|-------------------|-------------------|-------------------|
| | | Scripps College | 2 | 2 | 2 |
| | | UC-Irvine | 76 | 97 | 87 |
| | | UC-Los Angeles | 63 | 63 | 63 |
| | | University of La Verne | 6 | 2 | 4 |
| | | USC | 49 | 48 | 49 |
| | | Vanguard Univ. of Southern CA | 1 | 2 | 2 |
| | | Whittier College | 9 | 9 | 9 |
| 50.0506 | Acting | American Academy of Dramatic Arts-LA | - | 150 | 75 |
| | | California Institute of the Arts | 29 | 23 | 26 |
| | | Chapman University | 15 | 14 | 15 |
| | | New York Film Academy | 256 | 141 | 199 |
| | | Pepperdine University | 7 | 8 | 8 |
| | | Theatre of Arts | 1 <i>7</i> | 1 | 9 |
| | | USC | 63 | 66 | 65 |
| | | 1,028 | 1,063 | 1,046 | |

Exhibit 12 shows the proportion of community college awards conferred in the greater Los Angeles/Orange County region compared to the number of other postsecondary awards for the programs in this report. The majority of awards conferred in these programs are awarded by other institutions in the greater Los Angeles/Orange County region.

Exhibit 12: Percentage of community college awards compared to other postsecondary institution awards in the Los Angeles/Orange County region



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DATA SOURCES

- O*NET Online
- Lightcast (formerly Emsi)
- Bureau of Labor Statistics (BLS)
- California Employment Development Department, Labor Market Information Division, OES
- California Community Colleges Chancellor's Office Management Information Systems (MIS)
- Self-Sufficiency Standard at the Center for Women's Welfare, University of Washington
- Chancellor's Office Curriculum Inventory (COCI 2.0)
- Screen Actors Guild American Federation of Television and Radio Artists (SAG-AFTRA)

Important Disclaimer: All representations included in this report have been produced from primary research and/or secondary review of publicly and/or privately available data and/or research reports. Efforts have been made to qualify and validate the accuracy of the data and the reported findings; however, neither the Centers of Excellence, COE host District, nor California Community Colleges Chancellor's Office are responsible for applications or decisions made by recipient community colleges or their representatives based upon components or recommendations contained in this study.

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