

AGENDA

Administration of Justice Advisory Committee Meeting

Workforce & Economic Development Building

1501 State Street, Barstow, CA

October 16, 2018

7:30am – 10:30am

Meeting called by BCC Instructor, Missy Cunningham

7:30am – 8:00am **Continental Breakfast**

8:00am - 9:00am **Welcome/Guest Speakers**

9:00am - 10:30am **Breakout ADJU Advisory Meeting**

Welcome/Introductions

The ADJU Advisory Committee meeting was called to order by Missy Cunningham at 9:04 am.

Agenda was approved.

Minutes were approved.

Advisory Committee role

The Committee reviewed the Advisory Committee Handout and discussed the purpose and importance of the Committee.

Review BCC Administration of Justice Program

The Committee discussed the available degrees and certificates available at BCC. We reviewed the two-year plan. Detective Sergeant Bledsoe noted that he had received a degree from BCC and believed that the ADJU Program is a solid one. We discussed how we are working on expanding live courses at Fort Irwin. As discussed in prior years, Detective Sergeant Bledsoe agreed that face-to-face courses serve as better preparation for students wanting to become law enforcement officers. The Committee also discussed how BCC is working on articulation agreements with local high schools.

Current trends/issues in local criminal justice system

There continues to be an increase in the number of police calls for people with mental health issues. This

was first noted in last year's advisory meeting, and the Committee agreed that it was appropriate to continue to address this issue in ADJU courses.

Local agencies are hiring at the moment. Detective Sergeant Bledsoe noted that a recent BCC graduate had advanced through the interview of the application process. He stated that applicants with a BCC ADJU degree seemed to be better prepared than those without a degree.

Local agency educational needs

Local agencies need applicants with excellent oral and written communication skills. Detective Sergeant Bledsoe stated that many applicants do not realize how much writing is involved in law enforcement, and he stressed the importance of working with students on these skills. We discussed the possibility of a report writing class, and he thought an additional class focused on police report writing was a good idea. He also stated that we should be stressing to students that you have to work to improve throughout your career – nothing is given.

Local agency volunteer opportunities

Anyone applying to become a law enforcement officer with the Barstow Police Department gets 4 hours of ride-alongs. Additionally, anyone between the ages of 16 and 21 is eligible to participate in the Barstow PD Explorer program.

Other

Detective Sergeant Bledsoe stated that student applicants seem more prepared to enter law enforcement careers than non-students. He believes that the BCC ADJU program is helping these student applicants. You can see the difference between applicants who had obtained a degree and individuals who had not.

Adjourn

Meeting adjourned at 9:42 am

2019 Administration of Justice Advisory Committee Meetings – Asynchronous

Discussions led by Frankie Lozano

September 11, 2019 – October 25, 2019

Advisory Members:

Regina Linares	Probation Officer III	San Bernardino County Probation Department
Jeremy Martinez	Lieutenant	San Bernardino County Sheriff's Department
Jorge Lozano	District Attorney Investigator	San Bernardino County Bureau of Investigation
Ruthann Shefchik	Police/Fire Dispatcher	Barstow Police Department

Jeremy Martinez - September 11, 2019

Lack of education - having difficult time employing well-rounded employees - passing background, education, and any type of law enforcement introduction. Writing skills are a problem within the department. Department having to outsource classes to instruct deputies how to write reports. **Expansion of jails in the area they can't hire qualified employees fast enough.** Intern program would benefit employee and employer to provide experience.

Regina Linares - October 7, 2019

Discussion entailed the department being **shorthanded** and can't find candidates quick enough. The high demand of the job - specialty assignments with current California laws. Also, the turnover rate within juvenile hall, since it is used as a stepping stone to obtain employment in **corrections**, obtain their education, and become employed as a probation or parole officer.

Ruthann Shefchik - October 10, 2019

Many officers are returning to college mid-career to move up within their department. Any type of education - certificate and/or degree are providing them with an edge up over their competitor without any education. Current command staff have attended courses at Barstow Community College, which started their advancement within the department. With the **increased need of corrections** (parole/probation) and various opportunities opening within the field 3-5 staff members have switched criminal justice careers, police department to corrections.

Jorge Lozano - October 25, 2019

Community needing information regarding different avenues within the law enforcement system. **Corrections is in high demand** with many individuals being released from jail/prison to the community, caseloads are too high because they cannot fill positions fast enough with qualified personnel.