



Antelope Valley College
Social and Behavioral Sciences Division
Administration of Justice Program

Antelope Valley College- Admin of Justice -CTE- Advisory Committee Planning Meeting
Time: Jun 25, 2024, 11:00 AM

Guest List & Attendance

LASD Campus Safety AVC

- Deputy David Pine – Present

LASD Lancaster Sheriffs Station Community Relations Officer

- Deputy Laurence B. Green Jr – Present

LASD Palmdale Sheriffs Station Office of Policing Officer

- Sgt. David Clark- Present

LASD Palmdale Sheriffs Station Command Staff

- Captain Richard Cartmill - Present

LAPD Recruitment

- Sgt Frank Lopez Police / Supervisor Los Angeles Police Department – Present
- Officer Capilouto - present

LASD Recruitment

- Deputy Michael Mimms – Not Present

BHPD Recruitment

- Lt. Andrew Myers- Not Present

CDCR Recruitment and Training

- Department / Boggess, Brian- Regional Training Manager- Present

AVC AJ Faculty Staff

- Carlos Pinho / LASD /R. BHPD- Present
- Hank Price / R. Secret Service - Present
- Argel Cardoniga / R. US Marshal - Present
- David Harrison / R. LA CO Probation – Present

AVC AJ Adjunct Faculty Staff Active Law Enforcement

- Jorge DeJesus III / Active LAPD Sgt. – Present
- Samer Issa / Active LAPD Lt- Not Present
- Brian Shreves/ Active LASD Lt- Not Present
- Chadney Watters/ Active LASD Lt- Not Present



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Agenda & Discussion

1. 11 AM: Meeting called to order by Carlos Pinho
2. **Introductions:** Participants representing different entities introduced themselves and their respective departments.
3. **Advisory Meeting:** Carlos Pinho explained the purpose of the committee to those attending and shared the variety of Administration of Justice courses offered at AVC. The vision is preparation for career opportunities as well as career advancement which is at the core of CTE. Community and Civic Engagement are complimentary to learning and part of student experience with the AJ program.
4. **AB 89 Modern Policing:** Carlos Pinho shared the details from the State of California requirement for community colleges to develop a Modern Policing Degree Program as per AB 89. The details were discussed. Recruitment from LAPD shared the bill due dates have been pushed back but research of staffing and new recruits with higher educational degrees is very low so these new changes will hamper the already difficult task of recruitment. Officer Capilouto was encouraged by the news if a possible 2-year window of time specified in AB 89 for new hires to obtain the degree required. The group discussed the past AA requirement for hiring by the LASD that was recently dropped because of the difficulty in finding qualified candidates. The mission of AVC is to prepare candidates to meet the ever-changing requirement in the State of California.
5. **Law Enforcement Citizenship Requirements Lifted AB 960:** Agency representatives shared how these new changes have affected the agency and personnel. Deputy Green from the LASD shared the need to have Federal Papers to work. LAPD shared that many have applied with only work Visas. Sgt DeJesus III shared that 2 had been accepted as a part of DACA program. CDCR did not have the data regarding applicants for the Dept of Corrections. Captain Cartmill from LASD shared there are a few Deputies working custody that have graduated from the Academy but not have made it to Patrol and have issued with being able to carry their firearms off duty. Sgt Clark confirmed there are 20 DACA members. Sgt Lopez shared that the new policies and procedures at the LAPD allow DACA Officers to carry off duty. The discussion revealed how departments have differences when adapting to change when mandated by the legislature.
6. **Health and Fitness for First Responders:** Carlos Pinho shared about how our Health and Fitness for First Responders Program was developed. A Certificate Program was created in hopes to overcome the obstacles that we observed after the CRCR P Fit test we hosted at AVC. LAPD recruiter Capilouto shared the need to potentially introduce a higher level of stress at the higher levels of the Certificate Program. LAPD added that some recruits get put on hold (deferred) after their medical during the hiring process for being overweight until they lose weight or body fat.
7. **Community Engagement:** The creation of an AJ Canvas Shell that included events from Palmdale, Lancaster and LAPD is being created for all AJ students. This will be a virtual job board and a way for all AJ Instructors to disseminate information to students in hopes to guide them toward getting career.
8. **Fentanyl and the Community in AV:** Deputy Green shared details about how LASD has partnered



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with a non-profits (Pueblo Esaul) for community awareness, demonstrations and free Narcan and training about substance abuse. This is part of the Coffee with Deputy community networking. Facilitating specific Trainings re Fentanyl on the AVC Campus for Faculty and Students.

9. **AVC Campus Safety and Cadets:** Deputy Pine shared that the Cadet Program is now available to staff 20 student workers in these positions. This information was shared with participants who see the program as direct pipeline towards future career employment in Criminal Justice System. I noted the support from our administration and the need for students to be engaged in the Cadet and Work Experience Program (AJ 199)
10. **Recruitments and Community Outreach:** AVC invites LASD recruiters on campus and to events in the local community. Outreach to the feeder High schools remains a priority. Examples shared were the Highlands High School Public Safety Career Day which has been attended in the past by LAPD recruiters as well as LASD. With the recent hire of LASD Sgt Jorge DeJesus and his passion to promote the LAPD as a key career employer, we expect to offer additional career options to out students as part of the CTE Program.
11. **Open Forum and Ideas from the Advisory Members:**
 - LASD Captain Cartmill shared the need for interpersonal communications for new recruits due to the texting generation being ill equipped for the task of serving the community. The Modern Policing degree will require both communication and the police in society course. Our community engagement opportunities are geared to have students interact with community members in person and in developing interpersonal, communications, writing and networking skills.
 - Argel Cardoniga recommended that the Cadets be required attend the Health and Fitness for First Responders. He mentioned the lack of preparation physically and mentally of students. Deputy Pine agreed that physical fitness is a priority and that he agrees with the need to have them enroll and get prepared. The Certificate in Health and Fitness offers proof of their consistent efforts.
 - LASD Deputy Green added that training in time management is key to getting things done on time. He also offered the suggestion of a dietician plan and how people can increase stamina and performance. He gave the example of LASD and partnering with Fit Chow and other nutritional planning which can give structure to an eating plan to increase energy and the ability to work long hours effectively as well as lose weight and get fit.
 - LAPD Sgt Lopez shared the request in adding de-escalation tactics and communication and decision-making skills. Some of these skills will be incorporated into the New Modern Policing Degree.
 - LASD Sgt Clark & Deputy Green mentioned new recruits are hesitant and leery of going hands on and are afraid of getting fired if they use force. Stamina in recruits is a concern and can affect officer safety. Most are weak in distance running.
 - LAPD Officer Capilouto oversees pre- academy training for the LAPD shared he sees nutrition is key factor in recruit success that is lacking which affects the aspects of both weight loss and stamina.



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12. **Modern Policing Degree Bachelors Program:** We shared the next step after the AS/ AA degree is to offer a Bachelorette in Modern Policing. I noted how AVC President Zellet has successfully launched the AFAB and the Respiratory Care bachelor's degrees and how the new Modern Policing Degree is a building block towards the advanced 4-year degree.

Closing Remarks:

12:02 PM: Carlos Pinho thanked all participants for their contributions and concluded the Advisory Meeting.