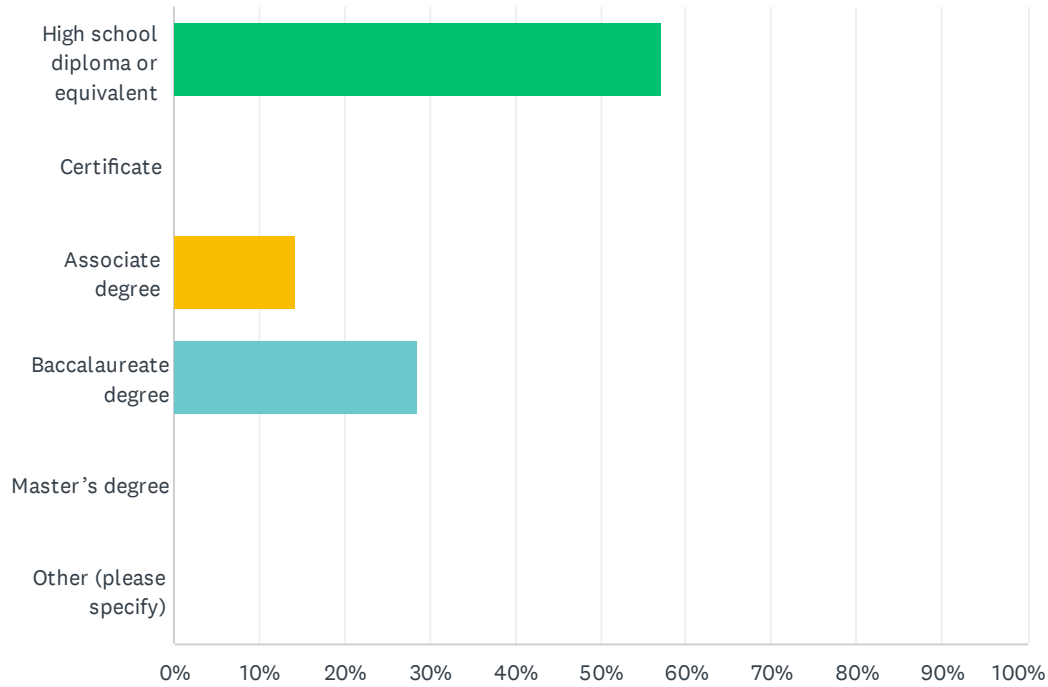


## Q1 What level of education is required for the majority of open entry-level positions at your agency?

Answered: 14 Skipped: 0

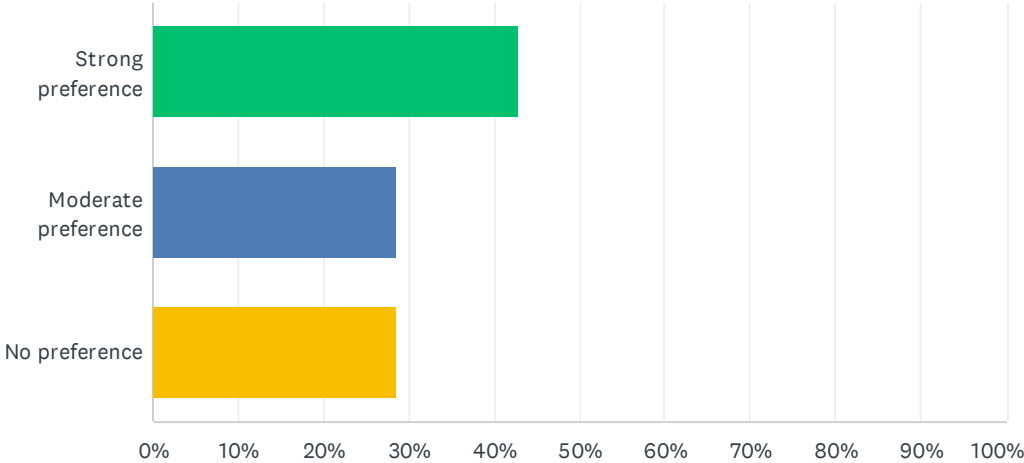


ANSWER CHOICES	RESPONSES	
High school diploma or equivalent	57.14%	8
Certificate	0.00%	0
Associate degree	14.29%	2
Baccalaureate degree	28.57%	4
Master's degree	0.00%	0
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 How much preference is there for entry-level job candidates who hold a baccalaureate degree?

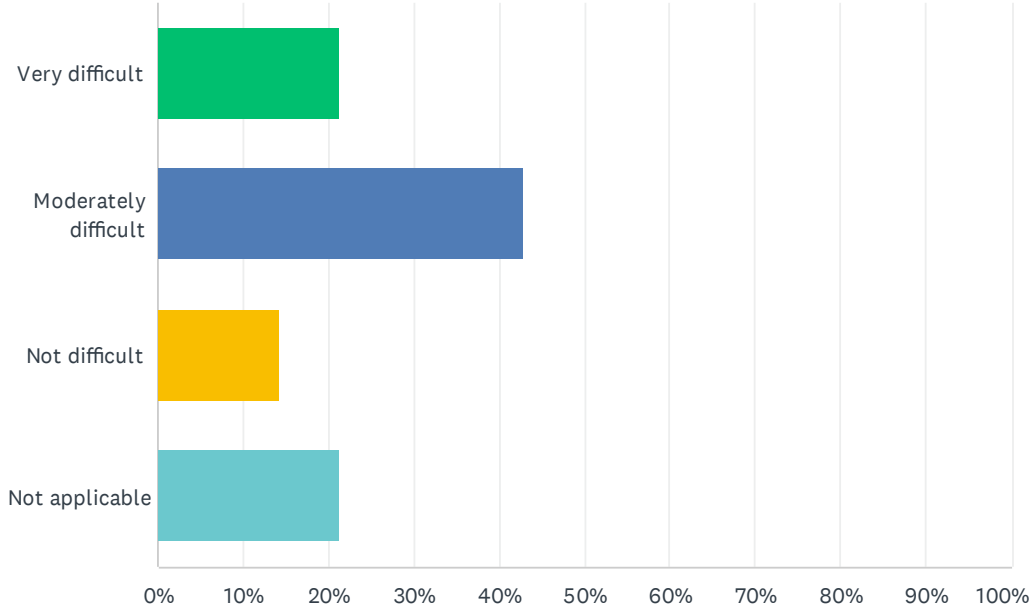
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong preference	42.86%	6
Moderate preference	28.57%	4
No preference	28.57%	4
<b>TOTAL</b>		<b>14</b>

### Q3 In your experience, is it difficult to fill entry-level positions that require a baccalaureate degree due to a shortage of applicants with this degree?

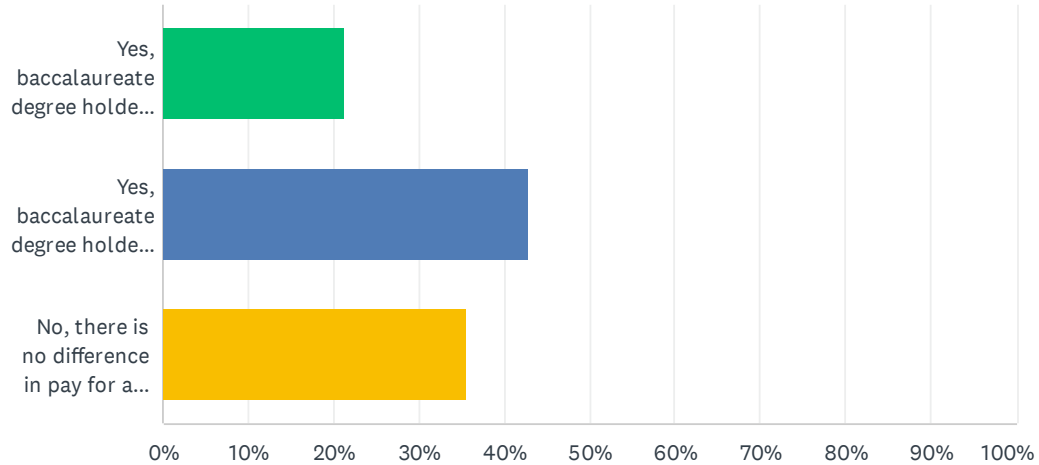
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very difficult	21.43%	3
Moderately difficult	42.86%	6
Not difficult	14.29%	2
Not applicable	21.43%	3
<b>TOTAL</b>		<b>14</b>

## Q4 Does your agency pay a higher wage to entry-level employees who hold a baccalaureate degree?

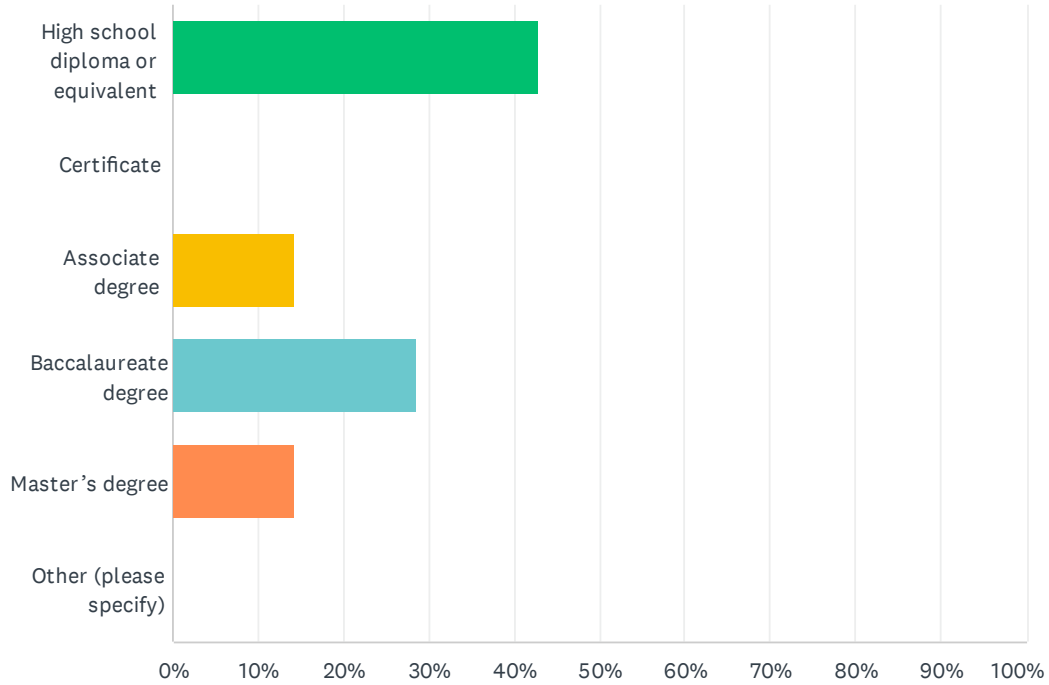
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, baccalaureate degree holders earn more than those with an associate degree.	21.43%	3
Yes, baccalaureate degree holders earn more than those without a postsecondary degree.	42.86%	6
No, there is no difference in pay for a baccalaureate degree.	35.71%	5
Total Respondents: 14		

## Q5 What level of education is required for the majority of open supervisory or management positions at your agency?

Answered: 14 Skipped: 0

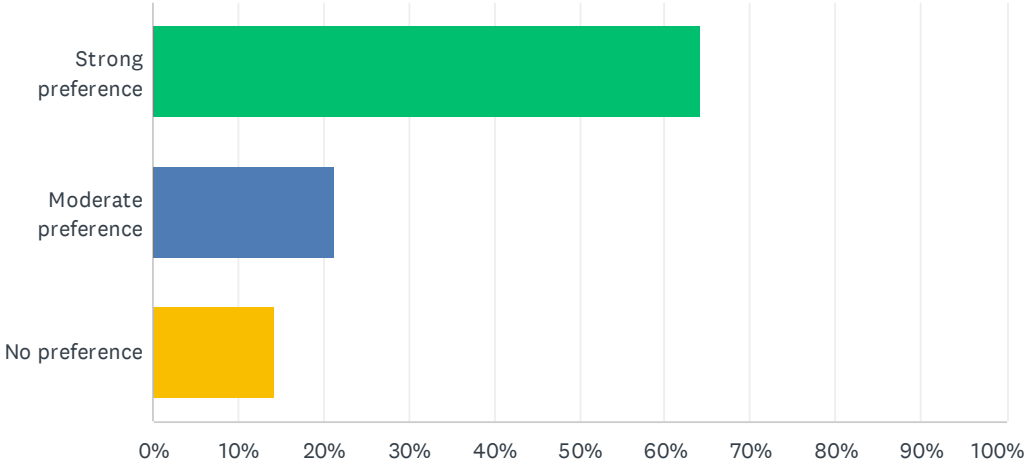


ANSWER CHOICES	RESPONSES	
High school diploma or equivalent	42.86%	6
Certificate	0.00%	0
Associate degree	14.29%	2
Baccalaureate degree	28.57%	4
Master's degree	14.29%	2
Other (please specify)	0.00%	0
<b>TOTAL</b>		<b>14</b>

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

### Q6 How much preference is there for supervisory or management-level job candidates who hold a baccalaureate degree?

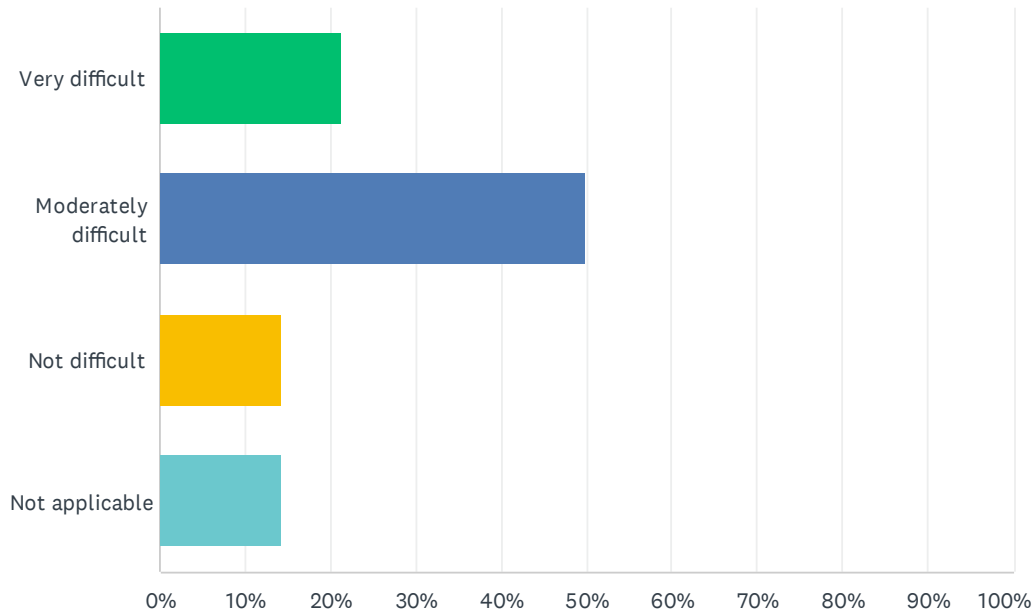
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong preference	64.29% 9
Moderate preference	21.43% 3
No preference	14.29% 2
TOTAL	14

## Q7 In your experience, is it difficult to fill supervisory or management level positions that require a baccalaureate degree due to a shortage of applicants with this degree?

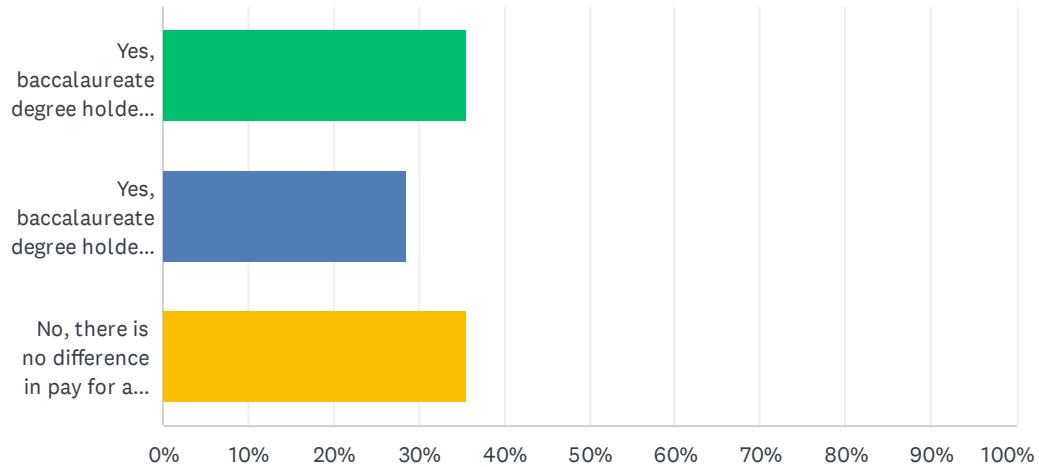
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very difficult	21.43%	3
Moderately difficult	50.00%	7
Not difficult	14.29%	2
Not applicable	14.29%	2
TOTAL		14

## Q8 Does your agency pay a higher wage to supervisory or management level employees who hold a baccalaureate degree?

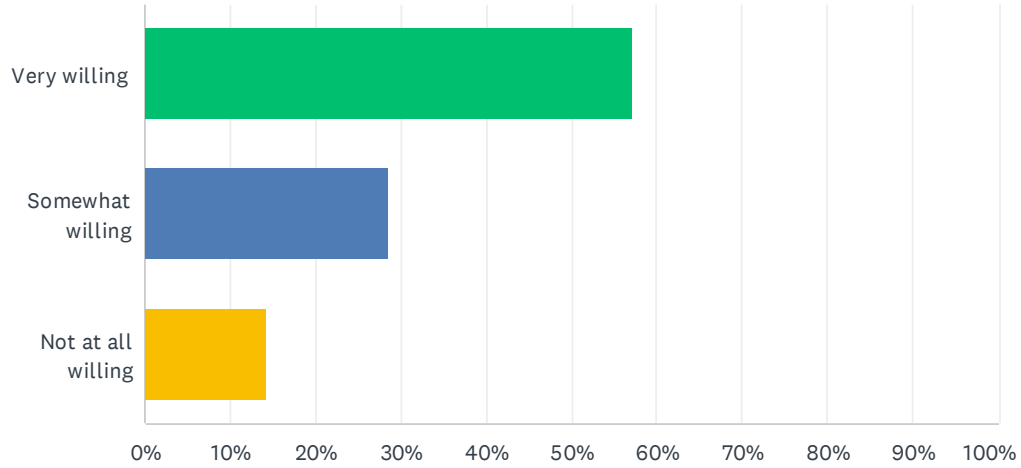
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes, baccalaureate degree holders earn more than those with an associate degree.	35.71%	5
Yes, baccalaureate degree holders earn more than those without a postsecondary degree.	28.57%	4
No, there is no difference in pay for a baccalaureate degree.	35.71%	5
Total Respondents: 14		

## Q9 How willing would your organization be to encourage or refer current employees to enroll in the Casino and Integrated Resort Management degree program for advanced leadership and skills training?

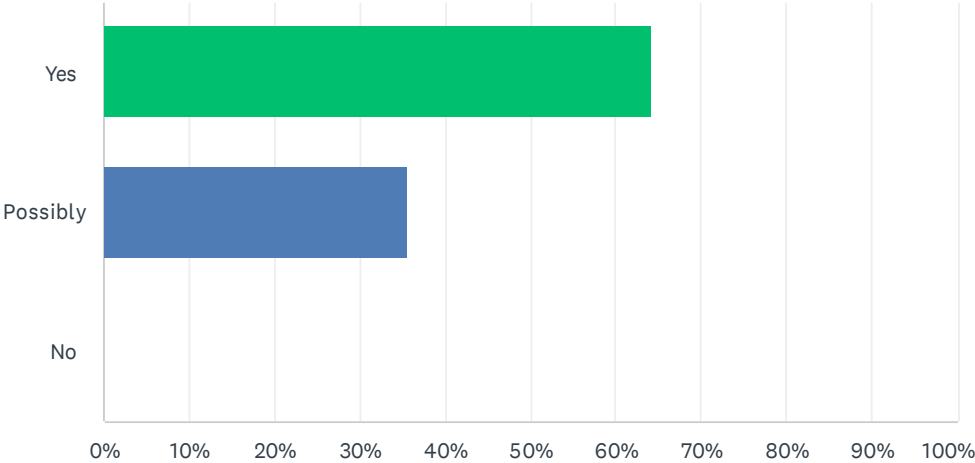
Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES
Very willing	57.14% 8
Somewhat willing	28.57% 4
Not at all willing	14.29% 2
TOTAL	14

### Q10 Would your organization consider offering internships, apprenticeships, or training placements for students in the program?

Answered: 14 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	64.29%	9
Possibly	35.71%	5
No	0.00%	0
<b>TOTAL</b>		<b>14</b>

## Q11 Please provide any comments you have regarding the development of a Casino and Resort Management Program at College of the Desert.

Answered: 7 Skipped: 7

#	RESPONSES	DATE
1	good idea	11/17/2025 10:21 AM
2	It aligns well with the demand and businesses within Casino/Resort industries	11/17/2025 10:03 AM
3	I'm surprised COD can offer a BA or BS degreed program. I thought only AA level at the community college level. What would ever be the incentive to transfer to CSUSB-PD or elsewhere?	11/14/2025 6:18 AM
4	I fully support the development of a Bachelor's Degree in Casino and Integrated Resort Management at College of the Desert. Given the Coachella Valley's strong hospitality, tourism, and resort economy, this program fills a critical workforce gap and offers local students new high-quality career pathways	11/13/2025 3:19 PM
5	One of the most important skills for a student is technical. Understanding their computer hardware uses and how to navigate software, apps, CRMs, and have speedy typing skills are essential.	11/13/2025 2:43 PM
6	In house training	11/13/2025 1:55 PM
7	good initiative, I feel that it is very similar to the Hospitality program which I went through but now incorporating casinos. maybe in the near future Country Clubs can also be incorporated.	11/13/2025 1:34 PM

## Q12 Additional comments?

Answered: 4 Skipped: 10

#	RESPONSES	DATE
1	Excited	11/17/2025 10:03 AM
2	I recommend that the curriculum include: Hands-on training in resort operations, gaming management, and integrated entertainment services, Partnerships with regional resorts and casinos for internships and applied learning, A focus on bilingual/multicultural competence and guest services in the diverse local market, Technology integration (including resort-tech, data analytics, smart operations) to meet future industry demands. By aligning with industry needs and local employer input, this program will strengthen the economic ecosystem, support business growth, and provide meaningful opportunities for our community.	11/13/2025 3:19 PM
3	Great developments. Kudos for being innovating and thinking about our community.	11/13/2025 1:34 PM
4	I have an HR Consulting firm in the Valley and would be happy to participate in any volunteer opportunities related to getting this program off the ground. Marilyn - The Burman Group 760-641-0393	11/13/2025 9:46 AM