

MEMORANDUM

To: Sandy Fowler, Dean of Career Education, Woodland Community College

From: Ebony J. Benzing, Research Manager, North/Far North Center of Excellence

Date: Thursday, April 28, 2022

Re: Labor market data to support modification of Woodland Community College's Criminal Justice Studies program

Background

Woodland Community College contacted the North (Greater Sacramento) Center of Excellence to request labor market information for a modification to an existing program: Criminal Justice Studies. This memo aims to support the college's application to the North/Far North Regional Consortium for program approval.

In March, the North (Greater Sacramento) Center of Excellence authored a new program endorsement report, "[Law Enforcement in the Greater Sacramento Region](#)." This report provides the base for the data included in this memo.

This memo provides a brief analysis of occupational demand and program supply data to assess labor market gaps. Data is provided for the seven-county North subregion and comes from EMSI. Occupations are aligned to career education programs using the Center of Excellence TOP-to-CIP-to-SOC crosswalk and the ONet OnLine education crosswalk.

Summary of Findings

- The "Law Enforcement in the Greater Sacramento Region" report focuses on four occupations in the law enforcement pathway, including police and sheriffs patrol officers, detectives and criminal investigators, bailiffs, and first-line supervisors of police and detectives.
- The North (Greater Sacramento) subregion held 7,243 law enforcement jobs in 2020. Law enforcement jobs are projected to increase by 4% over the next five years, adding 315 new jobs to the subregion by 2025.
- Law enforcement jobs will grow faster in the North (Greater Sacramento) subregion than in California.
- Over the next five years, law enforcement jobs are projected to have 611 annual openings in the North (Greater Sacramento) subregion.

- Wage data shows that law enforcement occupations earn \$23 to \$46 above the subregion's living wage of \$14.53 per hour.
- Between 32% and 47% of incumbent workers in the studied occupations have educational attainment levels consistent with community college offerings (some college or associate degrees). Another 27% to 42% of workers in these occupations hold a bachelor's degree.
- Most North (Greater Sacramento) community colleges offer degrees and certificates in programs related to law enforcement. Together, these programs conferred an average of 601 awards (certificates and associate degrees) in the administration of justice and police academy programs over the last three academic years (2018-19 through 2020-21).

Recommendations

- Currently, North (Greater Sacramento) community colleges meet the local labor market's need for trained law enforcement personnel. Comparing occupational demand (611 average annual job openings) and educational program supply (601 average annual awards) shows a narrowing of the labor market gap.
- The North/Far North Center of Excellence recommends that Woodland Community College move forward with program modification. While the labor market demand is nearly met in the subregion, program modification will allow the college to better align its program to professional occupational standards for training law enforcement workers.

COE Recommendation		
Move forward with the program	Proceed with caution	Program is not recommended
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please contact Ebony Benzing, COE Research Manager, for further information at Ebony.Benzing@losrios.edu or 916-563-3215.