

# Speech Language Pathology Assistant Program

## Advanced Placement Certificate proposal

Please see the analysis and additional labor market information following that provided by the Central Valley/Mother Lode Subregion Center of Excellence.

Occupation	Annual Openings (2016-21)	Program - TOP6	Total Annual Avg Degrees (2013-16)	Total Annual Avg Certificates (2013-16)
		Medical Laboratory Technology - 120500	-	-
Radiologic Technologists (29-2034)	21	Radiologic Technology - 122500	23	14
Opticians, Dispensing (29-2081)	20	No corresponding programs		
Medical and Clinical Laboratory Technologists (29-2011)	18	Electron Microscopy - 093470	-	19
Healthcare Support Workers, All Other (31-9099)	18	Health Facility Unit Coordinator - 120830	-	-
		Speech/Language Pathology and Audiology - 122000	16	1

Source: Labor Market Overview: North Central Valley/Northern Mother Lode Subregion, Central Valley/Mother Lode Subregion Center of Excellence, August 2017

## LMI and Analysis

The development of this 12.5 unit certificate is well supported by the SLPA Program Advisory Committee. See included minutes from the Fall 2016 meeting. Additionally, the Deputy Sector Navigator for Health Science CTE programs for the Central Valley, Valerie Fisher, has specifically requested the development of this certificate in order to capture this number of program completers who do not need the SLPA AS degree. The demographic is post baccalaureate for Communication Sciences and Disorders or Speech Language Pathology degrees. State SLPA licensure requires the completion of either an Associate or a Baccalaureate degree along with clinical competency training. SLPA Advanced Placement Certificate completers will use the clinical training provided through SJDC Delta College SLPA courses together with their Bachelor’s degree to obtain a California SLPA license. Although this certificate would not be eligible for financial aid, this demographic would be ineligible due to their post baccalaureate status.

The Delta SLPA Program is one of only two AS degree programs in northern California. As such the SLPA Program serves an expanded area roughly south to Fresno, east to the foothills and all of the north and central coast in addition to San Joaquin, Stanislaus and South Sacramento counties. The Delta SLPA Program is the only training program in the identified region. Per the California Employment Development Department Occupational Employment Projections, for the surrounding region the Delta SLPA Program serves, for 2012 to 2022 indicate an expected 17.9% increase in employment for *Health*

*Care Support Workers, all Other* (under which SLP Assistants are categorized). This value translates to a 13,180-projected numeric increase in the number of SLPA jobs. *See Table below.*

There are several factors regarding the LMI for SLPAs that are problematic and may misrepresent the need. First, the SOC code for SLPA employment is not listed separately and instead is lumped together under Health Care Support workers, all other. Secondly, the largest employer of SLPs and SLPAs is the public schools. The naming conventions for SLPA positions and job titles are varied among school districts. A regional search of Edjoin, on March 21, 2017 indicated 71 job postings for 122 vacant SLP (Speech Language Pathologist) positions. There is a significant shortage of SLPs for hire. The California Council on Academic Programs in Communication Sciences and Disorders reported at the October 2015 meeting that although the CSU SLP Programs have increased the number of graduates eligible for speech language pathology positions in the past two years, this increase has not met demand. The CSU Programs are at maximum capacity and do not anticipate increasing graduation rates further citing limitations on clinical skill practice availability to meet National and State credentialing mandates. Agencies are increasingly turning to the employment of SLPAs to meet the client needs for speech therapy services. School districts are hiring SLPAs (Speech Language Pathology Assistants) to work with existing SLP staff in order to attempt to meet the needs of students requiring speech therapy at this time. Each SLP may potentially supervise two SLPAs.

*Your search returned 71 job postings for a total of 122 job vacancies. Please click a job title below for detailed information about a specific posting. You can sort your results in both directions (ascending/descending) by clicking on a column header.*

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***Search Type(s): all***

***Job Type(s): Certificated - Language, Hearing, and Speech,***

***State(s): California***

***Region(s): Alameda***

***Amador, Calaveras, Contra Costa, Fresno, Madera, Merced, San Francisco, San Joaquin, Santa Clara, Santa Cruz, Solano, Stanislaus,***

The SJDC SLPA Program Director receives requests for SLPA positions regularly. For example, from March 1 through the 17<sup>th</sup>, there were 5 emails requesting SLPA positions to be placed on the SLPA program Job Resources Board on the SLPA program website. SLPA 2016 AS degree graduate surveys indicate an 85% employment rate.

Considering all factors, there is sufficient data to support the need to increase SLPA employment in the future. The SLPA Advanced Placement Certificate of Achievement will allow access to required training needed for employment for this demographic.

State of California Employment Development  
Department  
Labor Market Information Division  
Published: February 2015  
Source:  
<http://www.labormarketinfo.edd.ca.gov/data/employment-projections.html>

## 2012-2022 Occupational Employment Projections

County	SOC Code	Occupational Title	Estimated Employment 2012**	Projected Employment 2022	Numeric Change 2012-2022 [1]	Percent Change 2012-2022	Annual Average Percent Change	Average Annual Job Openings			2014 First Quarter Wages [5]		Education and Training Levels [7]		
								New Jobs [2]	Replacement Needs [3]	Total Jobs [4]	Median Hourly	Median Annual	Entry Level Education	Work Experience	On-the-Job Training
SAN JOAQUIN	31-9099	Healthcare Support Workers, All Other	80	80	0	0.0%	0.0%	1	2	3	\$17.69	\$36,810	7	None	None
	31-9000	Other Healthcare Support Occupations	2,760	3,230	470	17.0%	1.7%	47	52	99	N/A	N/A			
	29-1127	Speech-Language Pathologists	380	420	40	10.5%	1.1%	4	6	10	\$36.34	\$75,575	2	None	None
SANTA CRUZ	31-9099	Healthcare Support Workers, All Other	80	110	30	37.5%	3.8%	3	2	5	\$24.24	\$50,433	7	None	None
	31-9000	Other Healthcare Support Occupations	1,410	1,710	300	21.3%	2.1%	31	26	57	N/A	N/A			
	29-1127	Speech-Language Pathologists	50	60	10	20.0%	2.0%	1	1	2	\$37.13	\$77,224	2	None	None
ALAMEDA, CONTRA COSTA	31-9099	Healthcare Support Workers, All Other	1,030	1,240	210	20.4%	2.0%	21	20	41	\$24.03	\$49,980	7	None	None
	31-9000	Other Healthcare Support Occupations	13,270	14,680	1,410	10.6%	1.1%	144	252	396	N/A	N/A			
	29-1127	Speech-Language Pathologists	590	700	110	18.6%	1.9%	11	9	20	\$42.30	\$87,989	2	None	None

EL DORADO, PLACER, SACRAMENTO, YOLO	31-9099	Healthcare Support Workers, All Other	790	<b>900</b>	120	15.2%	1.5%	12	15	27	\$20.73	\$43,117	7	None	None
	31-9000	Other Healthcare Support Occupations	13,050	<b>15,900</b>	2,850	21.8%	2.2%	285	244	529	N/A	N/A			
	29-1127	Speech-Language Pathologists	740	<b>860</b>	120	16.2%	1.6%	12	11	23	\$43.56	\$90,609	2	None	None
STANISLAUS	31-9099	Healthcare Support Workers, All Other	200	<b>260</b>	60	30.0%	3.0%	5	4	9	\$24.01	\$49,939	7	None	None
	31-9000	Other Healthcare Support Occupations	2,370	<b>2,950</b>	580	24.5%	2.4%	58	46	104	N/A	N/A			
	29-1127	Speech-Language Pathologists	120	<b>130</b>	10	8.3%	0.8%	1	2	3	\$40.51	\$84,266	2	None	None
SOLANO	31-9099	Healthcare Support Workers, All Other	180	<b>230</b>	50	27.8%	2.8%	4	4	8	\$21.91	\$45,556	7	None	None
	31-9000	Other Healthcare Support Occupations	2,270	<b>2,460</b>	190	8.4%	0.8%	22	43	65	N/A	N/A			
	29-1127	Speech-Language Pathologists	80	<b>90</b>	10	12.5%	1.3%	1	1	2	\$37.75	\$78,509	2	None	None
MARIN, SAN FRANCISCO, SAN MATEO	31-9099	Healthcare Support Workers, All Other	600	<b>690</b>	90	15.0%	1.5%	9	11	20	\$22.03	\$45,818	7	None	None
	31-9000	Other Healthcare Support Occupations	11,190	<b>13,010</b>	1,820	16.3%	1.6%	182	197	379	N/A	N/A			
	29-1127	Speech-Language Pathologists	500	<b>560</b>	60	12.0%	1.2%	6	8	14	\$39.76	\$82,698	2	None	None

MONTEREY	31-9099	Healthcare Support Workers, All Other	130	140	10	7.7%	0.8%	1	2	3	\$18.00	\$37,434	7	None	None
	31-9000	Other Healthcare Support Occupations	1,960	2,410	450	23.0%	2.3%	45	36	81	N/A	N/A			
	29-1127	Speech-Language Pathologists	90	100	10	11.1%	1.1%	1	1	2	\$44.55	\$92,663	2	None	None
AMADOR, CALAVERAS, MARIPOSA, TUOLUMNE	31-9099	Healthcare Support Workers, All Other	40	40	0	0.0%	0.0%	0	1	1	\$18.79	\$39,087	7	None	None
	31-9000	Other Healthcare Support Occupations	670	800	130	19.4%	1.9%	14	12	26	N/A	N/A			
	29-1127	Speech-Language Pathologists	40	60	20	50.0%	5.0%	1	1	2	\$40.90	\$85,085	2	None	None
ALPINE, INYO, MONO	31-9099	Healthcare Support Workers, All Other	10	10	0	0.0%	0.0%	0	0	0	N/A	N/A	7	None	None
	31-9000	Other Healthcare Support Occupations	670	800	130	19.4%	1.9%	14	12	26	N/A	N/A			
	29-1127	Speech-Language Pathologists	10	20	10	100.0%	10.0%	0	0	0	\$50.23	\$104,490	2	None	None
SONOMA	31-9099	None	None	None	None	None	None	None	None	None	None	None	None	None	None
	31-9000	Other Healthcare Support Occupations	2,890	3,150	260	9.0%	0.9%	26	51	77	N/A	N/A			
	29-1127	Speech-Language Pathologists	140	160	20	14.3%	1.4%	2	2	4	\$33.28	\$69,211	2	None	None

NAPA	31-9099	None	None	None	None	None	None	None	None	None	None	None	None	None	None
	31-9000	Other Healthcare Support Occupations	1,670	1,760	90	5.4%	0.5%	10	24	34	N/A	N/A			
	29-1127	None	None	None	None	None	None	None	None	None	None	None	None	None	None
SANTA CLARA, SAN BENITO	31-9099	Healthcare Support Workers, All Other	530	600	70	13.2%	1.3%	7	10	17	\$21.72	\$45,183	7	None	None
	31-9000	Other Healthcare Support Occupations	9,770	11,760	1,990	20.4%	2.0%	204	185	389	N/A	N/A			
	29-1127	Speech-Language Pathologists	480	530	50	10.4%	1.0%	5	7	12	\$42.50	\$88,404	2	None	None
MERCED	31-9099	Healthcare Support Workers, All Other	80	90	10	12.5%	1.3%	0	2	2	\$13.93	\$28,960	7	None	None
	31-9000	Other Healthcare Support Occupations	950	1,070	120	12.6%	1.3%	12	18	30	N/A	N/A			
	29-1127	None	None	None	None	None	None	None	None	None	None	None	None	None	None
FRESNO	31-9099	Healthcare Support Workers, All Other	200	210	10	5.0%	0.5%	1	4	5	\$18.86	\$39,228	7	None	None
	31-9000	Other Healthcare Support Occupations	4,450	5,670	1,220	27.4%	2.7%	124	85	209	N/A	N/A			
	29-1127	Speech-Language Pathologists	410	450	40	9.8%	1.0%	4	6	10	\$34.99	\$72,763	2	None	None

