

## Regional Advisory Committee Minutes

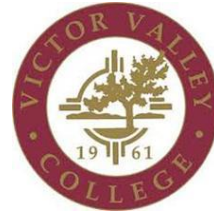
Industry Sector: Public Service

School Year: 2020-21

Meeting Date/Time: October 27, 2021, 3:00pm-5:00pm

Meeting Location: Zoom

Meeting Facilitator(s): Matt Wells



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### Notes

- A. Greetings and Introductions
- B. Labor Market Information Snapshot
- C. Industry Trends Update
  - a. *Industry snapshot - what are the current industry trends, including during COVID? What are the projections over the next couple of years? Discuss with industry partners the realities they are*

*seeing. Are there specific skills deficits that we can address (aside from soft skills)? Are there new equipment shifts, software shifts, etc.?*

- i. A lot of employees are leaving the state for signing bonuses
- ii. Finding qualified candidates is difficult during this time
- iii. The hiring pool is lower than in past years
- iv. Qualified candidates need to have clean backgrounds, 5 years of experience for school police, do well in school, keep themselves out of trouble,
- v. Preparing for a background investigation is important. Honesty is very important! Don't lie!
- vi. Due to changes in cultures are tattoos going to be an issue? Yes and no depends on the hiring agency and the type of tattoo.
- vii. A candidates credit score is an important factor in the selection process
- viii. Voluntary withdrawal may reapply in 6months/ Disqualified may reapply in 1 year
- ix. 20.5 able to apply - must be 21 to carry weapon
- x. During 18-21, some possible career options: private corrections, security guard
- xi. 832PC - reduces to a 5-day course - Google 832PC jobs for list of jobs available with this certification
- xii. Seeing a current shift with more females entering the field

D. Industry Feedback on District Programs - *Discussion and review of existing and proposed courses/curriculum/equipment/plans as well as assessment methods to validate competencies.*

- i. District shared curriculum snapshots with industry
  - HUSD
  - VVUHSD
  - CRY-ROP
  - Rialto High School
  - Industry representatives support all aspects of K12 curriculum and classroom activities

E. Victor Valley College Updates

- a. Corrections Officer Core Course Certificate
  - i. 187 hours
  - ii. 8.5 units
  - iii. CJ 64 Basic Corrections Officer Academy
- b. Module II Law Enforcement Basic Course Cert for Career Prep
  - i. 144 hours
  - ii. 16 units
  - iii. CJ 80 Module III Law enforcement Basic Course
  - iv. CJ 81 Module II Law enforcement Basic Course
- c. Police Technician Specialist Certificate
  - i. issued after completion of 5 criminal justice courses
  - ii. 15.5 units
  - iii. CJ 67, 92, 93, 103, 201

- Industry representatives support the need for the three above certifications offered by VVC

F. Certification Discussion & Report -

- a. Precision Exams Certification
- b. Other Certification methods
- c. Talent Marketplace Discussion
  - i. Shares Essential Skills pamphlet
- G. Placement Review/Support
  - a. Review placement - *Are graduates getting jobs? What are entry points? Discuss paths to careers (secondary to postsecondary and beyond) - are we aiming at the right targets?*
  - b. WBL placement data, review, feedback, and support
  - c. Discuss additional data needs
- H. Nontrad/Special Populations - *Call to action about reps from underrepresented groups who can mentor/guest speak/be on a poster, etc.*
  - i. Female vs Male participation is about 35/75
  - ii. Trying to reach out to special populations in the recruitment process
- I. Student extracurricular report - *Competition/event report out.*
- J. Summary of work to be conducted prior to the next committee meeting and assigned roles/responsibilities - *Is there a project/task/scope of work that has emerged from the conversation today that everyone can collectively adopt to work on for the next year?*
- K. MDEP Essential Skills Endorsement Discussion
- L. WBL Opportunities Discussion
  - i. Explorer Program
  - ii. Sheriffs Department ride along- not right now due to covid
- M. 2nd Semester Teacher Collab Location